

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

The California Transparency in Supply Chains Act of 2010 (codified as Cal. Civ. Code § 1714.434) (the “**Act**”) requires manufacturers and retail sellers to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale. Glatfelter takes this obligation seriously and understands its essential role in improving people’s lives in a socially responsible and environmentally sustainable manner.

Glatfelter is committed to making premiere products sourced from ethical, trustworthy and accountable suppliers. Glatfelter has an expectation that its suppliers strictly comply with Glatfelter’s Code of Business Conduct, which includes a blanket prohibition on unlawful employment practices, exploitation of children in the workplace and the use of forced labor. In addition, Glatfelter has adopted a Statement of Principles on Child Labor and Forced Labor that is based on International Labor Organization conventions and national laws.