
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

or

TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD from _____ to _____

For the quarterly period ended **June 30, 2009**

Commission file number **1-3560**

P. H. Glatfelter Company

(Exact name of registrant as specified in its charter)

Pennsylvania

(State or other jurisdiction of
incorporation or organization)

23-0628360

(IRS Employer Identification No.)

96 South George Street, Suite 500

York, Pennsylvania 17401

(Address of principal executive offices)

(717) 225-4711

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for at least the past 90 days. Yes No .

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes No .

As of July 31, 2009, P. H. Glatfelter Company had 45,563,580 shares of common stock outstanding.

P. H. GLATFELTER COMPANY
REPORT ON FORM 10-Q
for the QUARTERLY PERIOD ENDED

JUNE 30, 2009

Table of Contents

	<u>Page</u>
<u>PART I — FINANCIAL INFORMATION</u>	
<u>Item 1</u>	<u>Financial Statements</u>
	<u>Condensed Consolidated Statements of Income for the three months and six months ended June 30, 2009 and 2008 (unaudited)</u>
	2
	<u>Condensed Consolidated Balance Sheets as of June 30, 2009 and December 31, 2008 (unaudited)</u>
	3
	<u>Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2009 and 2008 (unaudited)</u>
	4
	<u>Notes to Condensed Consolidated Financial Statements (unaudited)</u>
	5
<u>Item 2</u>	<u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u>
	22
<u>Item 3</u>	<u>Quantitative and Qualitative Disclosures About Market Risks</u>
	31
<u>Item 4</u>	<u>Controls and Procedures</u>
	31
<u>PART II — OTHER INFORMATION</u>	
<u>Item 4</u>	<u>Submission of Matters to a Vote of Security Holders</u>
	32
<u>Item 6</u>	<u>Exhibits</u>
	32
<u>SIGNATURES</u>	
	33
<u>EX-3.1</u>	
<u>EX-31.1</u>	
<u>EX-31.2</u>	
<u>EX-32.1</u>	
<u>EX-32.2</u>	

[Table of Contents](#)

PART I

Item 1 — Financial Statements

P. H. GLATFELTER COMPANY
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(unaudited)

<i>In thousands, except per share</i>	Three Months Ended June 30		Six Months Ended June 30	
	2009	2008	2009	2008
Net sales	\$278,979	\$320,224	\$570,531	\$625,723
Energy sales — net	2,131	2,743	4,062	4,727
Total revenues	281,110	322,967	574,593	630,450
Costs of products sold	222,109	290,569	472,278	553,794
Gross profit	59,001	32,398	102,315	76,656
Selling, general and administrative expenses	26,548	25,377	51,061	49,512
Reversal of shutdown and restructuring charges	—	(856)	—	(856)
(Gains) losses on dispositions of plant, equipment and timberlands, net	27	16	(672)	(14,502)
Operating income	32,426	7,861	51,926	42,502
Non-operating income (expense)				
Interest expense	(5,144)	(5,827)	(10,270)	(11,972)
Interest income	557	1,357	1,265	2,961
Other — net	(135)	103	(118)	171
Total other income (expense)	(4,722)	(4,367)	(9,123)	(8,840)
Income before income taxes	27,704	3,494	42,803	33,662
Income tax provision	7,834	338	11,395	10,831
Net income	\$ 19,870	\$ 3,156	\$ 31,408	\$ 22,831
Earnings per share				
Basic	\$ 0.44	\$ 0.07	\$ 0.69	0.51
Diluted	0.43	0.07	0.69	0.50
Cash dividends declared per common share	\$ 0.09	\$ 0.09	\$ 0.18	\$ 0.18
Weighted average shares outstanding				
Basic	45,658	45,227	45,624	45,192
Diluted	45,698	45,666	45,654	45,594

The accompanying notes are an integral part of these condensed consolidated financial statements.

GLATFELTER

[Table of Contents](#)

P. H. GLATFELTER COMPANY
CONDENSED CONSOLIDATED BALANCE SHEETS
(unaudited)

<i>In thousands</i>	June 30 2009	December 31 2008
Assets		
Current assets		
Cash and cash equivalents	\$ 78,204	\$ 32,234
Accounts receivable — net	128,558	132,635
Inventories	177,857	193,354
Prepaid expenses and other current assets	37,403	33,596
Total current assets	<u>422,022</u>	<u>391,819</u>
Plant, equipment and timberlands — net	484,354	493,564
Other assets	133,460	171,926
Total assets	<u><u>\$1,039,836</u></u>	<u><u>\$1,057,309</u></u>
Liabilities and Shareholders' Equity		
Current liabilities		
Current portion of long-term debt	\$ 13,759	\$ 13,759
Short-term debt	3,559	5,866
Accounts payable	58,598	59,750
Dividends payable	4,161	4,089
Environmental liabilities	3,224	5,734
Other current liabilities	94,091	100,904
Total current liabilities	<u>177,392</u>	<u>190,102</u>
Long-term debt	258,270	293,660
Deferred income taxes	82,904	90,158
Other long-term liabilities	140,531	140,682
Total liabilities	<u>659,097</u>	<u>714,602</u>
Commitments and contingencies	—	—
Shareholders' equity		
Common stock	544	544
Capital in excess of par value	46,325	45,806
Retained earnings	628,118	605,001
Accumulated other comprehensive loss	(163,468)	(176,133)
	<u>511,519</u>	<u>475,218</u>
Less cost of common stock in treasury	(130,780)	(132,511)
Total shareholders' equity	<u>380,739</u>	<u>342,707</u>
Total liabilities and shareholders' equity	<u><u>\$1,039,836</u></u>	<u><u>\$1,057,309</u></u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

GLATFELTER

[Table of Contents](#)

P. H. GLATFELTER COMPANY
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(unaudited)

<i>In thousands</i>	Six months ended June 30	
	2009	2008
Operating activities		
Net income	\$ 31,408	\$ 22,831
Adjustments to reconcile to net cash provided (used) by operations:		
Depreciation, depletion and amortization	29,050	30,666
Pension expense (income)	3,359	(7,965)
Reversal of shutdown and restructuring charges	—	(856)
Deferred income tax provision	(11,393)	5,994
Gains on dispositions of plant, equipment and timberlands, net	(672)	(14,502)
Stock-based compensation	2,294	2,367
Cash used for environmental matters	(7,217)	(9,481)
Change in operating assets and liabilities		
Accounts receivable	7,007	(20,682)
Inventories	18,391	(1,208)
Prepaid and other current assets	33	1,956
Accounts payable	(2,230)	(2,898)
Accruals and other current liabilities	(6,769)	(8,983)
Other	1,606	(286)
Net cash provided (used) by operating activities	64,867	(3,047)
Investing activities		
Expenditures for purchases of plant, equipment and timberlands	(11,475)	(25,407)
Proceeds from disposals of plant, equipment and timberlands, net	728	14,997
Proceeds from timberland installment sale note receivable	37,850	—
Net cash provided (used) by investing activities	27,103	(10,410)
Financing activities		
Net borrowings (repayments) of revolving credit facility	4,606	(25,000)
Net borrowings (repayments) of short term debt	(2,191)	3,295
Repayment of Note payable, due March 2013	(34,000)	—
Proceeds from Term Loan, due January 2013	—	36,695
Principal repayments — 2011 Term Loan	(8,000)	(6,000)
Payment of dividends	(8,272)	(8,220)
Proceeds from stock options exercised and other	—	642
Net cash (used) provided by financing activities	(47,857)	1,412
Effect of exchange rate changes on cash	1,857	823
Net increase (decrease) in cash and cash equivalents	45,970	(11,222)
Cash and cash equivalents at the beginning of period	32,234	29,833
Cash and cash equivalents at the end of period	\$ 78,204	\$ 18,611
Supplemental cash flow information		
Cash paid for		
Interest	\$ 9,266	\$ 11,309
Income taxes	13,046	16,110

The accompanying notes are an integral part of these condensed consolidated financial statements.

GLATFELTER

Table of Contents

P. H. GLATFELTER COMPANY AND SUBSIDIARIES **NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS** unaudited

1. ORGANIZATION

P. H. Glatfelter Company and subsidiaries (“Glatfelter”, “our”, “us”, or “we”) is a manufacturer of specialty papers and engineered products. Headquartered in York, Pennsylvania, our manufacturing facilities are located in Spring Grove, Pennsylvania; Chillicothe and Freemont, Ohio; Gloucestershire (Lydney), England; Caerphilly, Wales; Gernsbach, Germany; Scaër, France; and the Philippines. Our products are marketed throughout the United States and in over 85 other countries, either through wholesale paper merchants, brokers and agents or directly to customers.

2. ACCOUNTING POLICIES

Basis of Presentation The consolidated financial statements include the accounts of Glatfelter and its wholly owned subsidiaries. All intercompany balances and transactions have been eliminated. We have evaluated all subsequent events through August 7, 2009, the date the financial statements were issued.

We prepared these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America (“generally accepted accounting principles” or “GAAP”). In our opinion, the unaudited interim consolidated financial statements reflect all normal, recurring adjustments needed to present fairly our results for the interim periods. When preparing these unaudited interim consolidated financial statements, we have assumed that you have read the audited consolidated financial statements included in our 2008 Annual Report on Form 10-K (“2008 Form 10-K”).

Accounting Estimates The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies as of the balance sheet date and the reported amounts of revenues and expenses during the reporting period. Management believes the estimates and assumptions used in the preparation of these consolidated financial statements are reasonable, based upon currently available facts and known circumstances, but recognizes that actual results may differ from those estimates and assumptions.

3. RECENT PRONOUNCEMENTS

On December 30, 2008, the FASB issued FSP FAS 132(R)-1 “*Employers’ Disclosures about Postretirement Benefit Plan Assets*” (“FSP FAS 132(R)-1”). This standard, which will be effective for us beginning December 31, 2009, will require more detailed disclosures about pension plan assets, our investment strategies, major categories of plan assets, concentrations of risk within the plan, and valuation techniques used to measure fair value. The adoption of FSP FAS 132(R)-1 is not expected to have a material impact on our consolidated financial position or results of operation.

4. ALTERNATIVE FUEL MIXTURE CREDITS

The U.S. Internal Revenue Code provides a tax credit for companies that use alternative fuel mixtures to produce energy to operate their businesses. The credit, equal to \$0.50 per gallon of alternative fuel contained in the mixture, is refundable to the taxpayer. We began mixing black liquor and diesel fuel in late February 2009 and filed an application to be registered as an alternative fuel mixer with the Internal Revenue Service in March 2009. On May 11, 2009, we were notified by the Internal Revenue Service that our application to be registered as an alternative fuel mixer was approved. We subsequently filed an excise tax refund claim for the alternative fuel mixture consumed at our Spring Grove, PA and Chillicothe, OH facilities during the period February 20, 2009 through May 17, 2009 (the “First Refund Claim”). The Company received a payment from the Internal Revenue Service (“IRS”) on June 30, 2009 in the amount of \$29.7 million related to the First Refund Claim.

In addition, for the period May 18, 2009 through June 30, 2009, we earned an additional \$12.8 million of alternative fuel mixture credits for which a claim has yet to be submitted to the IRS. We intend to claim this amount as a non-taxable income tax credit in connection with the filing of our 2009 federal corporate income tax return.

The accompanying consolidated statement of income for the three months and six months ended June 30, 2009 includes a credit of \$40.8 million in cost of products sold representing eligible alternative fuel mixture credits earned through June 30, 2009, net of associated expenses. On an after-tax basis, we recognized \$30.7 million of alternative fuel mixture credits during the second quarter of 2009.

GLATFELTER

Table of Contents

According to the Internal Revenue Code, the tax credit is scheduled to expire on December 31, 2009. However, there can be no assurances that the incentive program for alternative fuel mixtures will continue in effect or that its provisions, including taxes applicable to the credits, will not be changed, or that we will be successful in receiving future credits under the program.

5. GAIN ON DISPOSITIONS OF PLANT, EQUIPMENT AND TIMBERLANDS

During the first six months of 2009 and 2008, we completed sales of timberlands as summarized by the following table:

<i>Dollars in thousands</i>	Acres	Proceeds	Gain
2009			
Timberlands	189	\$ 728	\$ 699
Other	n/a	—	(27)
		\$ 728	\$ 672
2008			
Timberlands	3,595	\$14,997	\$14,603
Other	n/a	—	(101)
		\$14,997	\$14,502

6. EARNINGS PER SHARE

The following table sets forth the details of basic and diluted earnings per share (EPS):

<i>In thousands, except per share</i>	Three months ended June 30	
	2009	2008
Net income	\$19,870	\$ 3,156
Weighted average common shares outstanding used in basic EPS	45,658	45,227
Common shares issuable upon exercise of dilutive stock options, restricted stock awards and performance awards	40	439
Weighted average common shares outstanding and common share equivalents used in diluted EPS	45,698	45,666
Earnings per share		
Basic	\$ 0.44	\$ 0.07
Diluted	0.43	0.07

<i>In thousands, except per share</i>	Six months ended June 30	
	2009	2008
Net income	\$31,408	\$22,831
Weighted average common shares outstanding used in basic EPS	45,624	45,192
Common shares issuable upon exercise of dilutive stock options, restricted stock awards and performance awards	30	402
Weighted average common shares outstanding and common share equivalents used in diluted EPS	45,654	45,594
Earnings per share		
Basic	\$ 0.69	\$ 0.51
Diluted	0.69	0.50

Approximately 2,287,620 and 688,500 of potential common shares have been excluded from the computation of diluted earnings per share for the three month period ended June 30, 2009 and 2008, respectively, due to their anti-dilutive nature. The amounts excluded for the six month period ended June 30, 2009 and 2008, were 2,287,620 and 691,500, respectively.

7. INCOME TAXES

Income taxes are recognized for the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our consolidated financial statements or tax returns. The effects of income taxes are measured based on enacted tax laws and rates.

As of June 30, 2009 and December 31, 2008, we had \$29.4 million and \$29.2 million, respectively, of gross unrecognized tax benefits. As of June 30, 2009, if such benefits were to be recognized, approximately \$25.8 million would be recorded as a component of income tax expense, thereby affecting our effective tax rate.

GLATFELTER

Table of Contents

We, or one of our subsidiaries, file income tax returns with the United States Internal Revenue Service, as well as various state and foreign authorities. The following table summarizes tax years that remain subject to examination by major jurisdiction:

Jurisdiction	Open Tax Year	
	Examination in progress	Not under examination
United States		
Federal	N/A	2007 and 2008
State	2004	2003 — 2008
International		
Germany (1)	2003 — 2006	2007 and 2008
France	N/A	2006 — 2008
United Kingdom	N/A	2006 — 2008
Philippines	2005 — 2007	2008

(1) — includes provincial or similar local jurisdictions, as applicable

The amount of income taxes we pay is subject to ongoing audits by federal, state and foreign tax authorities, which often result in proposed assessments. Management performs a comprehensive review of its global tax positions on a quarterly basis and accrues amounts for uncertain tax positions. Based on these reviews and the result of discussions and resolutions of matters with certain tax authorities and the closure of tax years subject to tax audit, reserves are adjusted as necessary. However, future results may include favorable or unfavorable adjustments to our estimated tax liabilities in the period the assessments are determined or resolved or as such statutes are closed. Due to potential for resolution of federal, state and foreign examinations, and the expiration of various statutes of limitation, it is reasonably possible our gross unrecognized tax benefits balance may change within the next twelve months by a range of \$0.8 million to \$8.5 million. Substantially all of this range relates to tax positions taken in the U.S. and in Germany.

On July 14, 2009, we received notification that the IRS' examination of our federal returns for the tax years 2004 through 2006 was completed. Accordingly, we expect to recognize in the third quarter of 2009 approximately \$0.6 million, net, of previously unrecognized tax benefits related to uncertain tax positions for these periods.

We recognize interest and penalties related to uncertain tax positions as income tax expense. Interest expense recognized in the second quarter of 2009 totaled \$0.3 million. Accrued interest was \$3.3 million and \$2.6 million as of June 30, 2009 and December 31, 2008, respectively. We did not record any penalties associated with uncertain tax positions during the second quarters of 2009 or 2008.

8. STOCK-BASED COMPENSATION

On April 29, 2009, shareholders approved the P. H. Glatfelter Amended and Restated Long Term Incentive Plan (the "LTIP") to authorize, among other things, the issuance of up to 5,500,000 shares of Glatfelter common stock to eligible participants. The LTIP provides for the issuance of restricted stock units, restricted stock awards, non-qualified stock options, performance shares, incentive stock options and performance units.

Restricted Stock Units ("RSU") Awards of RSU are made under our LTIP. The RSUs vest based solely on the passage of time on a graded scale over a three, four, and five-year period. The following table summarizes RSU activity during the first six months of 2009:

Units	2009
Beginning balance	486,988
Granted	205,360
Forfeited	(4,800)
Restriction lapsed/shares delivered	(5,747)
Ending balance	681,801

Dollars in thousands	
Compensation expense	\$ 727

GLATFELTER

Table of Contents

Stock Only Stock Appreciation Rights (SOSARs) Under terms of the SOSAR, the recipients receive the right to a payment in the form of shares of common stock equal to the difference, if any, in the fair market value of one share of common stock at the time of exercising the SOSAR and the strike price. The SOSARs vest ratably over a three year period and have a term of ten years. The following table sets forth information related to outstanding SOSARs.

	2009	
	Shares	Wtd Avg Exercise Price
SOSARS		
Outstanding at Jan. 1,	718,810	\$ 14.63
Granted	1,043,210	9.91
Exercised	—	—
Canceled	—	—
Outstanding at June 30,	1,762,020	\$ 11.84

Dollars in thousands

Compensation expense	\$ 697
----------------------	--------

2009 SOSAR Grants

Weighted average grant date fair value per share	\$ 2.83
Aggregate grant date fair value (<i>in thousands</i>)	\$ 2,957
Black-Scholes Assumptions	
Dividend yield	3.63%
Risk free rate of return	2.26%
Volatility	40.59%
Expected life	6 yrs

9. RETIREMENT PLANS AND OTHER POST-RETIREMENT BENEFITS

The following table provides information with respect to the net periodic costs of our qualified and non-qualified pension plans and our post retirement medical benefit plans.

<i>In thousands</i>	Three months ended June 30	
	2009	2008
Pension Benefits		
Service cost	\$ 2,067	\$ 1,991
Interest cost	5,973	6,158
Expected return on plan assets	(9,936)	(13,037)
Amortization of prior service cost	537	597
Amortization of unrecognized loss	3,382	95
Net periodic benefit cost (income)	\$ 2,023	\$ (4,196)

Other Benefits

Service cost	\$ 653	\$ 503
Interest cost	882	825
Expected return on plan assets	(122)	(216)
Amortization of prior service cost	(309)	(337)
Amortization of unrecognized loss	509	359
Net periodic benefit cost	\$ 1,613	\$ 1,134

<i>In thousands</i>	Six months ended June 30	
	2009	2008
Pension Benefits		
Service cost	\$ 4,317	\$ 4,528
Interest cost	11,721	11,749
Expected return on plan assets	(19,780)	(25,632)
Amortization of prior service cost	1,074	1,197
Amortization of unrecognized loss	6,373	193
Net periodic benefit cost (income)	\$ 3,705	\$ (7,965)

Other Benefits

Service cost	\$ 1,309	\$ 1,061
Interest cost	1,756	1,576
Expected return on plan assets	(244)	(417)
Amortization of prior service cost	(617)	(596)
Amortization of unrecognized loss	1,037	622
Net periodic benefit cost	\$ 3,241	\$ 2,246

GLATFELTER

Table of Contents

<i>In millions</i>	June 30, 2009	Dec. 31, 2008
Pension Plan Assets		
Fair value at end of period	\$416.9	\$400.6

The fair value of the plans' assets declined approximately 29% during 2008. As a result, during 2009 we expect to recognize net pension expense totaling approximately \$7.3 million, on a pre-tax basis. As of December 31, 2008, approximately 63% of the pension plan assets were invested in publicly-traded equity securities and the balance was comprised of cash and fixed rate debt instruments.

As of December 31, 2008, our pension plans were overfunded by \$14.3 million. We do not expect to be required to make contributions to our qualified pension plans during 2009.

10. COMPREHENSIVE INCOME

The following table sets forth comprehensive income and its components:

<i>In thousands</i>	Three months ended June 30	
	2009	2008
Net income	\$ 19,870	\$ 3,156
Foreign currency translation adjustments	19,522	(1,203)
Amortization of unrecognized pension liability, net of tax	2,320	450
Comprehensive income	\$ 41,712	\$ 2,403

<i>In thousands</i>	Six months ended June 30	
	2009	2008
Net income	\$ 31,408	\$ 22,831
Foreign currency translation adjustment	8,053	14,841
Amortization of unrecognized pension liability, net of tax	4,612	904
Comprehensive income	\$ 44,073	\$ 38,576

11. INVENTORIES

Inventories, net of reserves, were as follows:

<i>In thousands</i>	June 30, 2009	Dec. 31, 2008
Raw materials	\$ 52,332	\$ 49,083
In-process and finished	78,564	97,390
Supplies	46,961	46,881
Total	\$177,857	\$193,354

12. LONG-TERM DEBT

Long-term debt is summarized as follows:

<i>In thousands</i>	June 30, 2009	Dec. 31, 2008
Revolving credit facility, due April 2011	\$ 13,334	\$ 6,724
Term Loan, due April 2011	22,000	30,000
Term Loan, due January 2013	36,695	36,695
Note payable, due March 2013	—	34,000
7 ¹ / ₈ % Notes, due May 2016	200,000	200,000
Total long-term debt	272,029	307,419
Less current portion	(13,759)	(13,759)
Long-term debt, net of current portion	\$258,270	\$293,660

On April 3, 2006, we, along with certain of our subsidiaries as borrowers and certain of our subsidiaries as guarantors, entered into a credit agreement with certain financial institutions. Pursuant to the credit agreement, we may borrow, repay and reborrow revolving credit loans in an aggregate principal amount not to exceed \$200 million outstanding at any time. All borrowings under our credit facility are unsecured. The revolving credit commitment expires on April 2, 2011.

In addition, on April 3, 2006, pursuant to the credit agreement, we received a term loan in the principal amount of \$100 million. Quarterly repayments of principal outstanding under the term loan began on March 31, 2007 with the final principal payment due on April 2, 2011. In addition, if certain prepayment events occur, such as the incurrence of additional indebtedness in excess of \$30.0 million in the aggregate, or the issuance of additional equity; we must repay a specified portion of the term loan within five days of the prepayment event.

We have the right to prepay the term loan and revolving credit borrowings in whole or in part without premium or penalty, subject to timing conditions related to the interest rate option chosen.

Borrowings under the credit agreement bear interest, at our option, at either (a) the bank's base rate described in the credit agreement as the greater of the prime rate or the federal funds rate plus 50 basis points, or (b) the EURO rate based generally on the London Interbank Offer Rate, plus an applicable margin that varies from 67.5 basis points to 137.5 basis points according to our corporate credit rating determined by S&P and Moody's.

The credit agreement contains a number of customary covenants for financings of this type that, among other things, restrict our ability to dispose of or create liens on assets, incur additional indebtedness, repay other indebtedness, create liens on assets, make acquisitions and engage in mergers or consolidations. We are also required to comply with specified financial tests and

GLATFELTER

Table of Contents

ratios, each as defined in the credit agreement, including a consolidated minimum net worth test and a maximum debt to earnings before interest, taxes, depreciation and amortization (“EBITDA”) ratio. A breach of these requirements, of which we were not aware of any at June 30, 2009, would give rise to certain remedies under the credit agreement as amended, among which are the termination of the agreement and accelerated repayment of the outstanding borrowings plus accrued and unpaid interest under the credit facility.

On April 28, 2006, we completed an offering of \$200.0 million aggregate principal amount of our 7¹/₈% Senior Notes due 2016. Net proceeds from this offering totaled approximately \$196.4 million, after deducting the commissions and other fees and expenses relating to the offering. The proceeds were primarily used to redeem \$150.0 million aggregate principal amount of our then outstanding 6⁷/₈% notes due July 2007, plus the payment of applicable redemption premium and accrued interest.

Interest on these Senior Notes accrues at the rate of 7¹/₈% per annum and is payable semiannually in arrears on May 1 and November 1.

Prior to May 1, 2011, we may redeem all, but not less than all, of the notes at a redemption price equal to 100% of the principal amount thereof plus accrued and unpaid interest, if any, plus a “make-whole” premium. On or after May 1, 2011, we may redeem some or all of the notes at specified redemption prices.

The 7¹/₈% Senior Note agreement contains a “cross-default” clause that provides if there were to be an event of default under the credit agreement discussed earlier, we would also be in default under the 7¹/₈% Senior Notes.

In November 2007, we sold timberlands and as consideration received a \$43.2 million, 20-year interest bearing note receivable from the timberland buyer (the “Glawson Note”). In January 2008, we monetized the Glawson Note. In this transaction, we entered into a new \$36.7 million term loan agreement (the “2008 Term Loan”) with a financial institution. The 2008 Term Loan matures in January 2013 and bears interest at a six-month reserve adjusted LIBOR plus a margin rate of 1.20% per annum. This is secured by, among other assets, the Glawson Note together with a letter of credit issued in our favor by Royal Bank of Scotland, plc. backing the collectability of the Glawson Note.

The Glawson Note is recorded in the accompanying consolidated balance sheets under the caption “Other long-term assets.”

On March 21, 2003, we sold timberlands and received as consideration a \$37.9 million 10-year interest bearing note receivable from the timberland buyer Sustainable Conservation, Inc. (the “Sustainable Note”). We pledged this note as collateral under a \$34.0 million promissory note payable to a financial institution (the “Note Payable”). The Note Payable, as amended was scheduled to mature in March 2013 and was secured by a letter of credit issued in our favor by SunTrust Bank backing the collectability of the Sustainable Note.

Under terms of each of the above transactions, minimum credit ratings must be maintained by the respective financial institution issuing the letters of credit. If, after 60 days from the date such credit rating falls below the specified minimum, an “event of default” is deemed to have occurred under the respective debt instrument owed by us to the financial institution unless actions are taken to cure such default. Potential remedial actions include: (i) amending the terms of the applicable debt instrument; (ii) a replacement of the letter of credit with an appropriately rated institution; or (iii) repaying the Note Payable.

On April 23, 2009, the credit rating of the financial institution that issued the letter of credit behind the Sustainable Note fell below the required minimum level. To avoid the occurrence of an event of default associated with the credit downgrade of SunTrust, on June 10, 2009, we, Sustainable Conservation and SunTrust agreed to collapse the transaction, the effect of which was: i) the acceleration of the maturity date of the Sustainable Note to June 10, 2009; (ii) satisfaction in full of the \$37.9 million Sustainable Note owed to us; and (iii) the satisfaction in full of the \$34 million indebtedness owed by us to SunTrust under the Term Loan Agreement. As a result, we received net proceeds of approximately \$3.5 million, after transaction costs.

P. H. Glatfelter Company guarantees debt obligations of all its subsidiaries. All such obligations are recorded in these consolidated financial statements.

As of June 30, 2009 and December 31, 2008, we had \$5.8 million and \$12.1 million, respectively, of letters of credit issued to us by certain financial institutions. The letters of credit outstanding as of June 30, 2009, provide financial assurances primarily for the benefit of certain state workers compensation insurance agencies in conjunction with our self-insurance program. We bear the credit risk on this amount to the extent that we do not comply with the provisions of certain agreements. No amounts are outstanding under the letters of credit.

GLATFELTER

Table of Contents

13. ASSET RETIREMENT OBLIGATION

During 2008, we recorded \$11.5 million, net present value, of asset retirement obligations related to the legal requirement to close several lagoons at our Spring Grove, PA facility. Historically, the lagoons were used to dispose of residual waste material. Closure of the lagoons, which is expected to occur over the next eight years, will be accomplished by filling the lagoons and installing a non-permeable liner which will be covered with soil to construct the required cap over the lagoons. The amount referred to above was accrued with a corresponding increase in the carrying value of the property, equipment and timberlands caption on the consolidated balance sheet. The amount capitalized is being depreciated as a charge to operations on the straight-line basis in relation to the expected closure period. The amount accrued represented the discounted present value of the expected cash flows to be incurred during the closure period. The present value of the discounted cash flows is being accreted as a charge to earnings on the effective interest method. Following is a summary of activity recorded during the first six months of 2009:

<i>In thousands</i>	Liability
Balance at December 31, 2008	\$ 11,606
Accretion	322
Payments	(851)
Balance at June 30, 2009	\$ 11,077

Of the total liability at June 30, 2009, \$1.6 million is recorded in the accompanying consolidated balance sheet, under the caption “Other current liabilities” and \$9.5 million is recorded under the caption “Other long-term liabilities.”

14. FAIR VALUE OF FINANCIAL INSTRUMENTS

The amounts reported on the Consolidated Balance Sheets for cash and cash equivalents, accounts receivable, other assets, and short-term debt approximate fair value. The following table sets forth carrying value and fair value of long-term debt:

<i>In thousands</i>	June 30, 2009		December 31, 2008	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Fixed-rate Bonds	\$200,000	\$163,404	\$200,000	\$167,727
Fixed rate note payable	—	—	34,000	36,164
Variable rate debt	72,029	76,300	73,419	75,202
Total	\$272,029	\$239,704	\$307,419	\$279,093

We have \$200.0 million of 7¹/₈% fixed rate debt that is publicly registered, but is thinly traded, and therefore, market prices are not readily available. Accordingly, the values set forth above were derived from independent pricing service’s algorithm based on debt instruments with similar characteristics. The fair value of the

remaining debt instruments was estimated using discounted cash flow models based on interest rates obtained from readily available, independent sources.

15. COMMITMENTS, CONTINGENCIES AND LEGAL PROCEEDINGS

Fox River — Neenah, Wisconsin

Background We have significant uncertainties associated with environmental claims arising out of the presence of polychlorinated biphenyls (“PCBs”) in sediments in the lower Fox River and in the Bay of Green Bay Wisconsin (“Site”). As part of the 1979 acquisition of the Bergstrom Paper Company we acquired a facility located at the Site (the “Neenah Facility”). In part, the Neenah Facility used wastepaper as a source of fiber. At no time did the Neenah Facility utilize PCBs in the pulp and paper making process, but discharges to the lower Fox River from the Neenah Facility which may have contained PCBs from wastepaper may have occurred from 1954 to the late 1970s. Any PCBs that our Neenah Facility discharged into the lower Fox River resulted from the presence of PCBs in NCR®-brand carbonless copy paper in the wastepaper that was recycled at the Neenah Facility. We closed the Neenah Facility in June 2006.

The United States, the State of Wisconsin and various state and federal governmental agencies (collectively, the “Governments”), as well as private parties, have found PCBs in sediments on the bed of the Fox River, apparently from a number of sources at municipal and industrial facilities along the upstream and downstream portions of the Site. The Governments have identified manufacturing and recycling of NCR®-brand carbonless copy paper as the principal source of that contamination.

The United States Environmental Protection Agency (“EPA”) has divided the lower Fox River and the Bay of Green Bay site into five “operable units” numbered from the most upstream (“OU1”) to the most downstream (“OU5”). OU1 is the reach from primarily Lake Winnebago to the dam at Appleton, and is comprised of Little Lake Butte des Morts. Our Neenah Facility discharged its wastewater into OU1. OU2 extends from the dam at Appleton to the dam at Little Rapids, OU3 from the dam at Little Rapids to the dam at De Pere, OU4 from the dam at De Pere to the mouth of the river, and OU5 from the mouth into the lower portion of Green Bay. The river extends 39 miles from the upstream end of OU1 to the downstream end of OU4.

Our liabilities, if any, for this contamination primarily arise under the federal Comprehensive Environmental, Response, Compensation and Liability Act (“CERCLA” or “Superfund”). The Governments have sought to recover “response actions” or “response

GLATFELTER

Table of Contents

costs,” which are the costs of studying and cleaning up contamination, from various “responsible parties.” In addition, various natural resource trustee agencies of the United States, the States of Wisconsin and Michigan, and several Indian Tribes (the “Natural Resources Trustees” or “Trustees”) have sought to recover natural resource damages (“NRDs”), including natural resource damage assessment costs. Parties that have incurred response costs or NRDs either voluntarily or in response to the governments’ and Trustees’ demands may have an opportunity to seek contribution or other recovery of some or all of those costs from other parties who are jointly and severally responsible under Superfund for those costs. Therefore, as we incur costs, we also acquire a claim against other parties who may not have paid their equitable share of those costs. As others incur costs, they acquire a claim against us to the extent that they claim that we have not paid our equitable share of the total. Any party that resolves its liability to the United States or a state in a judicially or administratively approved settlement agreement obtains protection from contribution claims for matters addressed in the settlement.

For these reasons, all of the parties who are potentially responsible (“PRPs”) under CERCLA for response costs or NRDs have exposure to liability for: (a) the cost of past response actions taken by anyone else, (b) the cost of past NRD payments or restoration projects incurred by anyone else, (c) the cost of response actions to be taken in the future, and (d) NRDs. All of this exposure is subject to substantial defenses, including, for example, that the PRP is not liable or not jointly and severally liable for any particular cost or damage, that the cost or damage is not recoverable under CERCLA or any other law, or that the recovery is barred by the passage of time. In addition, a party that has incurred or committed to incur costs or has paid NRDs may be able to claim credit for that cost or payment in any equitable allocation of response costs or NRDs in any action for reallocation of costs.

Cleanup Decisions. Our liability exposure depends importantly on the decisions made by EPA and the Wisconsin Department of Natural Resources (“WDNR”) as to how the Site will be cleaned up, and consequently the costs and timing of those response actions. The nature of the response actions has been highly controversial. EPA issued a record of decision (“ROD”) selecting response actions for OU1 and OU2 in December 2002. EPA issued a separate ROD selecting response actions for OU3, OU4, and OU5 in March 2004.

As the result of continuing discussions with parties other than us, as well as our experience in OU1 (discussed below), EPA amended the ROD for OU2-5 in June 2007 to rely less on dredging and more on capping and covering of sediments containing PCBs. The governments project that these methods will allow certain costs to be lower for this portion of the cleanup. In June 2008, EPA amended the ROD for OU1.

NRD Assessment. The Natural Resources Trustees have engaged in work to assess NRDs at and arising from the Site. However, they have not completed a required NRD Assessment under the pertinent regulations. The Trustees’ estimate of NRDs ranges from \$176 million to \$333 million, some of which has already been satisfied. With specific respect to NRD claims, we contended that the Trustees’ claims are barred by the applicable 3 year statute of limitations.

Past Costs Demand. By letter dated January 15, 2009, EPA demanded that we and six other parties reimburse EPA for approximately \$17.6 million in costs that EPA claims it incurred as necessary costs of response not subject to any other agreement in this matter. The supporting documentation provided by EPA has not yet allowed us fully to evaluate this demand, and, accordingly we are unable to reasonably estimate our potential liability.

Work Under Agreements, Orders, and Decrees. As we mention above, our exposure to liability depends on the amount of work done, costs incurred, and damages paid both by us and by others. The procedural context of the work done, costs incurred, and damages paid also matter.

Since 1991, the Governments and various groups of potentially responsible parties, including us, have entered into a series of agreements, orders, and decrees under which we and others have performed work, incurred costs, or paid damages in connection with the Site. As a result, some parties have contributed or performed substantial work at the Site and at least one party, Fort Howard Corporation (whose successor is either the Fort James Operating Company or Georgia Pacific Corporation) has resolved its NRD liability at the Site.

GLATFELTER

Table of Contents

Notably, in April 2004, the United States District Court for the Eastern District of Wisconsin entered a consent decree (“OU1 Consent Decree”) in *United States v. P.H. Glatfelter Co.*, No. 2:03-cv-949, under which we and WTM I Corp. have been implementing the remedy in OU1, dividing costs evenly in addition to a \$7 million contribution from Menasha Corp. and a \$10 million contribution that the United States contributed from a separate settlement in *United States v. Appleton Papers Inc.*, No. 2:01-cv-816, obligating NCR and Appleton Papers to contribute to certain NRD projects. In June 2008, the parties entered into an amendment to the OU1 Consent Decree (“Amended OU1 Consent Decree”). The amendment allows for implementation of the amended remedy for OU1. It also commits us and WTM I to implement that remedy without a cost limitation on that commitment. The court entered the Amended OU1 Consent Decree in August 2008.

Further, in November 2007, EPA issued an administrative order for remedial action (“UAO”) to Appleton Papers Inc., CBC Coating, Inc. (formerly known as Riverside Paper Corporation), Georgia-Pacific Consumer Products, L.P. (formerly known as Fort James Operating Company), Menasha Corporation, NCR Corporation, U.S. Paper Mills Corp., and WTM I Company directing those respondents to implement the amended remedy in OU2—5. Shortly following issuance of the UAO, Appleton Papers Inc. and NCR Corp. commenced litigation against us and others, as described below. Accordingly, we have no vehicle for complying with the UAO’s overall requirements other than answering a judgment in the litigation, and we have so informed EPA. However, in February 2009, the EPA sent a demand to each of the respondents on the UAO other than WTM I demanding payment of the government’s oversight costs under the UAO for the period from November 2007 through August 2008. In February 2009, we notified the EPA that we believed that its demand could prove distracting to litigation commenced by Appleton Papers and NCR against the other UAO respondents. In order to remove this distraction, and in the spirit of cooperation, we would satisfy the EPA’s demand, an amount which was insignificant, in full. We have paid this amount.

Cost estimates. Estimates of the Site remediation change over time as we, or others, gain additional experience. In addition, disagreement exists over the likely costs for some of this work. The Governments estimate that the total cost of implementing the amended remedy in OU1 will be approximately \$102 million. Because we have completed a significant amount of work in this portion of the river, we believe the costs of completing the remedial actions specified in the amended ROD can be completed for this amount. The cost of implementing the remedy set forth in the amended ROD

for OU2-5 (the downstream portions of the Site) is estimated by the Governments to total between \$270 million and \$499 million, reflecting a contingency factor of plus or minus 30%. However, based on independent estimates commissioned by various potentially responsible parties, we believe the actual costs to be incurred to implement the remedy of OU2 — 5 will exceed the Government’s estimate by a significant amount.

NRDs. The Trustees claim that we are jointly and severally responsible for NRDs with a value between \$176 million and \$333 million. We deny (a) liability for most of these NRDs, (b) that if anyone is liable, that we are jointly and severally liable for the full amount; and (c) that the Trustees can pursue this claim at this late date as the limitations period for NRD claims is three years from discovery.

Allocation. Since 1991, various potentially responsible parties have, without success, attempted to agree on a binding, final, allocation of costs and damages among themselves. All costs that they have incurred to date have been incurred individually, or under interim, nonbinding allocations. However, the consent decree in *United States v. P. H. Glatfelter Co.* affords us and WTM I contribution protection for claims seeking to reallocate costs of implementing the OU1 remedy, and Fort James Operating Co. (now Georgia-Pacific) has certain rights under its consent decree. Otherwise, the parties have not litigated their internal allocation with us.

NCR and Appleton Papers Inc. have commenced litigation in the United States District Court for the Eastern District of Wisconsin captioned *Appleton Papers Inc. v. George A. Whiting Paper Co.*, No. 2:08-cv-16, seeking to reallocate costs and damages allegedly incurred or paid or to be incurred or paid by NCR or Appleton Papers (the “Whiting Litigation”). They have to date joined a number of defendants, dismissed some of those, filed a parallel action, and consolidated the two cases. At present, the case involves allocation claims among the two plaintiffs and 28 defendants: us, George A. Whiting Paper Co., Menasha Corporation, Green Bay Packaging Inc., International Paper Company, Leicht Transfer & Storage Company, Neenah Foundry Company, Newpage Wisconsin System Inc., The Procter & Gamble Paper Products Company, Wisconsin Public Service Corp., the Cities of Appleton, De Pere, and Green Bay, Brown County, Green Bay Metropolitan Sewerage District, Heart of the Valley Metropolitan Sewerage District, Neenah-Menasha Sewerage Commission, WTM I Company, U.S. Paper Mills Corporation, Georgia-Pacific Consumer Products LP, Georgia-Pacific LLC, Fort James Operating Company, CBC Coating Company, Inc., Fort James Corporation, Kimberly-Clark Corporation, LaFarge North America Inc., Union Pacific Railroad Company, and the United States Army Corps of

GLATFELTER

Table of Contents

Engineers. As the result of certain third-party claims, federal agencies other than the Corps of Engineers are also involved in this allocation. That litigation may be expected to result in an allocation of responsibility, at least as among these parties.

On July 16, 2009, the United States lodged a proposed *de minimis* party consent decree (“Consent Decree”) with the court asking that the Court approve a settlement with eleven defendants to resolve their liability for this site. The eleven settling defendants are: George A. Whiting Paper Co.; Green Bay Metropolitan Sewerage District; Green Bay Packaging, Inc.; Heart of the Valley Metropolitan Sewerage District; International Paper Co.; LaFarge North America Inc.; Leicht Transfer and Storage Co.; Neenah Foundry Co.; Procter & Gamble Paper Products Co.; Union Pacific Railroad Co.; and Wisconsin Public Service Corp. (collectively, the Settling Defendants”). The Consent Decree reflects the conclusion of the United States and the State of Wisconsin that each of the Settling Defendants qualifies for treatment as a *de minimis* party under CERCLA. The Consent Decree requires the Settling Defendants to make a collective payment of \$1,875,000. If approved by the Court, the Consent Decree would remove these parties from the litigation.

The court has entered a case management order segmenting the Whiting Litigation for discovery and trial. The first phase of the Whiting Litigation, addressing a single set of issues, is currently scheduled for trial beginning in December 2009. Resolution of those issues could adjudicate the entire case or it may resolve those issues sufficiently that the parties can then settle their remaining disputes. However, there can be no assurance that the first phase of the Whiting Litigation will result, directly or indirectly, in a judgment or settlement disposing of all claims among the parties.

We contend that we are not jointly and severally liable for costs or damages arising from the presence of PCBs downstream of OU1. In addition, we contend that NCR or other sources of NCR®-brand carbonless copy paper that our Neenah Mill recycled bear most of the responsibility for costs and damages arising from the presence of PCBs in OU1. Other parties disagree.

To date we have spent nearly \$50 million implementing the remedy in OU1, and under the various agreements, orders, and decrees under which we and others have performed work, incurred costs, or paid damages in connection with the Site.

Reserves for the Fox River Site. As of June 30, 2009, our reserve for our claimed liability at the Fox River, including our remediation obligations at OU1, our claimed liability for the remediation of OU2-5, our claimed liability for NRDs associated with PCB contamination at the Site and all pending, threatened or asserted and unasserted claims against us relating to PCB contamination at the Site totaled \$18.4 million. No additional amounts were accrued during the first half of 2009 and 2008. Of our total reserve for the Fox River, \$3.2 million is recorded in the accompanying consolidated balance sheets under the caption “Environmental liabilities” and the remaining \$15.2 million is recorded under the caption “Other long term liabilities.”

Under the OU1 Consent Decree which was signed in 2004, we contributed \$27.0 million to past and future costs and NRDs. We later contributed \$6.0 million under an agreed supplement to the OU1 Consent Decree and have since contributed an additional \$9.5 million under the Amended Consent Decree. This amount includes \$6.5 million contributed in January 2009. WTM I has contributed parallel amounts. These funds are placed into an escrow account from which we and WTM I pay for work on the project. As required by the Amended Consent Decree, in a quarterly report submitted to EPA in November 2008, we and WTM I concluded that the amounts in the escrow account would be sufficient to pay for the estimated cost of the work at OU1, including operation, maintenance, and other post-construction expenses. However, there can be no assurance that these amounts will in fact suffice. WTM I has filed a bankruptcy petition in the Bankruptcy Court in Richmond. There can be no assurance should additional amounts be required to complete the project that WTM I will be able to fulfill its obligation to pay half the additional cost.

We believe that we have strong defenses to liability for remediation of OU2-5 including the existence of ample data that indicates that PCBs did not leave OU1 in concentrations that could have caused or contributed to the need for cleanup in OU2-5. Others, including the EPA and other PRPs, disagree with us and, as a result, the EPA has issued a UAO to us and to others to perform the OU2-5 work. NCR and Appleton Papers have recently commenced the Whiting Litigation and have joined us and others as defendants. Additional litigation associated with the remediation of the Site is likely. As illustrated by the Whiting Litigation, we believe that there are additional potentially responsible parties other than the PRPs who were named in the UAO or who have been joined in the Whiting Litigation, including the owners of public wastewater treatment facilities who discharged PCB-contaminated wastewater to the Fox River and entities providing PCB-containing wastepaper to each of the recycling mills.

GLATFELTER

Table of Contents

Even if we are not successful in establishing that we are not liable for the remediation of OU2-5, we do not believe that we would be allocated a significant percentage share of liability in any equitable allocation of the remediation costs and other potential damages associated with OU2-5. The accompanying consolidated financial statements do not include reserves for defense costs for the Whiting Litigation or any future defense costs related to our involvement at the Fox River which could be significant.

In setting our reserve for the Fox River, we have assessed our legal defenses, including our defenses to the allegations made in the Whiting Litigation, and assumed that we will not bear the entire cost of remediation and damages to the exclusion of other known PRPs at the Site who are also potentially jointly and severally liable. The existence and ability of other PRPs to participate has also been taken into account in setting our reserve, and is generally based on our evaluation of recent publicly available financial information on each PRP, and any known insurance, indemnity or cost sharing agreements between PRPs and third parties. In addition, our assessment is based upon the magnitude, nature, location and circumstances associated with the various discharges of PCBs to the river and the relationship of those discharges to identified contamination. We will continue to evaluate our exposure and the level of our reserves, including, but not limited to, our potential share of the costs and NRDs, if any, associated with the Fox River site.

Other than with respect to the Amended OU1 Consent Decree, the amount and timing of future expenditures for environmental compliance, cleanup, remediation and personal injury, NRDs and property damage liabilities cannot be ascertained with any certainty due to, among other things, the unknown extent and nature of any contamination, the response actions that may ultimately be required, the availability of remediation equipment, and landfill space, and the number and financial resources of any other PRPs.

Other Information The Wisconsin DNR and FWS have each published studies, the latter in draft form, estimating the amount of PCBs discharged by each identified PRP to the lower Fox River and the Bay of Green Bay. These reports estimate the Neenah Facility's share of the volumetric discharge to be as high as 27%. We do not believe the volumetric estimates used in these studies are accurate because (a) the studies themselves disclose that they are not accurate and (b) the volumetric estimates contained in the studies are based on assumptions that are unsupported by existing data on the Site. We believe that our volumetric contribution is significantly lower than the estimates set forth in these studies. Further, we do not believe that a volumetric allocation would constitute an equitable allocation of the potential liability for the contamination. Other factors, such as the location of contamination, the location of discharge, and a party's role in causing discharge, must be considered in order for the allocation to be equitable.

We previously entered into interim cost-sharing agreements with four of the other PRPs, which provided for those PRPs to share certain costs relating to scientific studies of PCBs discharged at the Site ("Interim Cost Sharing Agreements"). These interim cost-sharing agreements do not establish the final allocation of remediation costs incurred at the Site. Based upon our evaluation of the volume, nature and location of the various discharges of PCBs at the Site and the relationship of those discharges to identified contamination, we believe our allocable share of liability at the Site is less than our share of costs under the Interim Cost Sharing Agreements.

While the Amended OU1 Consent Decree provides a negotiated framework for resolving both our and WTM I's liability for the remediation of OU1, it does not resolve our exposure at the Site. The OU1 Consent Decree does not address response costs necessary to remediate the remainder of the Site and only addresses NRDs and claims for reimbursement of government expenses to a limited extent. Because CERCLA imposes strict joint and several liability, uncertainty persists regarding our exposure with respect to the remainder of the Fox River site. In addition, as mentioned previously, EPA has issued a UAO to us and others calling for further work in OU2-5, and Appleton Papers and NCR have commenced the Whiting Litigation that may become more complicated and involve additional parties. We cannot predict the outcome of the Whiting Litigation or any other litigation or regulatory actions related to this matter.

GLATFELTER

Table of Contents

Range of Reasonably Possible Outcomes Our analysis of the range of reasonably possible outcomes is derived from all available information, including but not limited to official documents such as RODs, discussions with the United States and other PRPs, as well as legal counsel and engineering consultants. Based on our analysis of the current RODs and cost estimates for work to be performed at the Site, we believe that it is reasonably possible that our costs associated with the Fox River matter may exceed our cost estimates and the aggregate amounts accrued for the Fox River matter by amounts that are insignificant or that could range up to \$265 million over a period that is currently undeterminable but that could range beyond 15 years. We believe that the likelihood of an outcome in the upper end of the monetary range is significantly less than other possible outcomes within the range and that the possibility of an outcome in excess of the upper end of the monetary range is remote.

All remedial work in OU-1 has been completed and we and WTMI are in the process of decommissioning and performing the restoration of the staging area from which the remediation activity occurred, and completing all required reports for the project. We believe that these activities can be completed with the funds that remain in the OU1 Escrow Account.

Summary Our current assessment is that we will be able to manage this environmental matter without a long-term, material adverse impact on the Company. This matter could, however, at any particular time or for any particular year or years, have a material adverse effect on our consolidated financial position, liquidity and/or results of operations or could result in a default under our loan covenants. Moreover, there can be no assurance that our reserves will be adequate to provide for future obligations related to this matter, that our share of costs and/or damages will not exceed our available resources, or that such obligations will not have a long-term, material adverse effect on our consolidated financial position, liquidity or results of operations. If we are not successful in managing the completion of the remaining remedial work at OU1 and/or should the United States seek to enforce the UAO for OU2-5 against us which requires us either to perform directly or to contribute significant amounts towards the performance of that work, those developments could have a material adverse effect on our consolidated financial position, liquidity and results of operations and might result in a default under our loan covenants.

GLATFELTER

Table of Contents

16. SEGMENT INFORMATION

The following table sets forth financial and other information by business unit for the periods indicated:

Business Unit Performance <i>Dollars in thousands</i>	For the three months ended June 30							
	Specialty Papers		Composite Fibers		Other and Unallocated		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
Net sales	\$184,364	\$207,296	\$94,615	\$112,928	\$ —	\$ —	\$278,979	\$320,224
Energy sales, net	2,131	2,743	—	—	—	—	2,131	2,743
Total revenue	186,495	210,039	94,615	112,928	—	—	281,110	322,967
Cost of products sold	178,817	196,948	82,730	96,462	(39,438)	(2,841)	222,109	290,569
Gross profit	7,678	13,091	11,885	16,466	39,438	2,841	59,001	32,398
SG&A	14,085	13,772	8,299	9,689	4,164	1,916	26,548	25,377
Reversal of shutdown and restructuring charges	—	—	—	—	—	(856)	—	(856)
Losses on dispositions of plant, equipment and timberlands	—	—	—	—	27	16	27	16
Total operating income (loss)	(6,407)	(681)	3,586	6,777	35,247	1,765	32,426	7,861
Nonoperating income (expense)	—	—	—	—	(4,722)	(4,367)	(4,722)	(4,367)
Income (loss) before income taxes	\$ (6,407)	\$ (681)	\$ 3,586	\$ 6,777	\$ 30,525	\$ (2,602)	\$ 27,704	\$ 3,494
Supplementary Data								
Net tons sold	171,293	182,700	20,073	22,356	—	—	191,366	205,056
Depreciation, depletion and amortization	\$ 8,882	\$ 8,980	\$ 5,740	\$ 6,968	\$ —	\$ —	\$ 14,622	\$ 15,948
Capital expenditures	3,436	7,751	2,705	8,399	100	—	6,241	16,150

Business Unit Performance <i>Dollars in thousands</i>	For the six months ended June 30							
	Specialty Papers		Composite Fibers		Other and Unallocated		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
Net sales	\$383,971	\$408,242	\$186,560	\$217,480	—	\$ 1	\$570,531	\$625,723
Energy sales, net	4,062	4,727	—	—	—	—	4,062	4,727
Total revenue	388,033	412,969	186,560	217,480	—	1	574,593	630,450
Cost of products sold	350,147	374,224	160,376	184,858	(38,245)	(5,288)	472,278	553,794
Gross profit	37,886	38,745	26,184	32,622	38,245	5,289	102,315	76,656
SG&A	25,925	27,979	17,122	19,709	8,014	1,824	51,061	49,512
Reversal of shutdown and restructuring charges	—	—	—	—	—	(856)	—	(856)
Gains on dispositions of plant, equipment and timberlands	—	—	—	—	(672)	(14,502)	(672)	(14,502)
Total operating income	11,961	10,766	9,062	12,913	30,903	18,823	51,926	42,502
Nonoperating income (expense)	—	—	—	—	(9,123)	(8,840)	(9,123)	(8,840)
Income (loss) before income taxes	\$ 11,961	\$ 10,766	\$ 9,062	\$ 12,913	\$ 21,780	\$ 9,983	\$ 42,803	\$ 33,662
Supplementary Data								
Net tons sold	356,354	364,911	39,264	43,695	—	—	395,618	408,606
Depreciation, depletion and amortization	\$ 17,749	\$ 17,612	\$ 11,301	\$ 13,054	\$ —	\$ —	\$ 29,050	\$ 30,666
Capital expenditures	7,018	10,446	4,357	14,961	100	—	11,475	25,407

Results of individual business units are presented based on our management accounting practices and management structure. There is no comprehensive, authoritative body of guidance for management accounting equivalent to accounting principles generally accepted in the United States of America; therefore, the financial results of individual business units are not necessarily comparable with similar information for any other company. The management accounting process uses assumptions and allocations to measure performance of the business units. Methodologies are refined from time to time as management accounting practices are enhanced and businesses change. The costs incurred by support areas not directly aligned with the business unit are primarily allocated based on an estimated utilization of support area services or are included in "Other and Unallocated" in the table above.

Management evaluates results of operations of the business units before pension income or expense, alternative fuel mixture credits, charges related to the Fox River environmental reserves, restructuring related charges, unusual items, certain corporate level costs, and the effects of asset dispositions. Management believes that this is a more meaningful representation of the operating performance of its core papermaking businesses, the profitability of business units and the extent of cash flow generated from these core operations. Such amounts are presented under the caption "Other and Unallocated." This presentation is aligned with the management and operating structure of our company. It is also on this basis that the Company's performance is evaluated internally and by the Company's Board of Directors.

GLATFELTER

-17-

Table of Contents

17. GUARANTOR FINANCIAL STATEMENTS

Our 7¹/₈% Notes have been fully and unconditionally guaranteed, on a joint and several basis, by certain of our 100%-owned domestic subsidiaries, PHG Tea Leaves, Inc., Mollanvick, Inc., The Glatfelter Pulp Wood Company, GLT International Finance, LLC, Glatfelter Holdings, LLC and Glatfelter Holdings II, LLC.

The following presents our condensed consolidating statements of income and cash flow, and our condensed consolidating balance sheets. These financial statements reflect P. H. Glatfelter Company (the parent), the guarantor subsidiaries (on a combined basis), the non-guarantor subsidiaries (on a combined basis) and elimination entries necessary to combine such entities on a consolidated basis.

Condensed Consolidating Statement of Income for the three months ended June 30, 2009

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net sales	\$184,364	\$10,766	\$ 94,615	\$(10,766)	\$278,979
Energy sales — net	2,131	—	—	—	2,131
Total revenues	186,495	10,766	94,615	(10,766)	281,110
Costs of products sold	140,350	9,733	82,789	(10,763)	222,109
Gross profit	46,145	1,033	11,826	(3)	59,001
Selling, general and administrative expenses	17,495	529	8,524	—	26,548
Losses on dispositions of plant, equipment and timberlands, net	27	—	—	—	27
Operating income	28,623	504	3,302	(3)	32,426
Non-operating income (expense)					
Interest expense	(4,384)	—	(760)	—	(5,144)
Interest income	(263)	1,298	(28)	(450)	557
Other income (expense) — net	(1,852)	1,403	(234)	548	(135)
Total other income (expense)	(6,499)	2,701	(1,022)	98	(4,722)
Income (loss) before income taxes	22,124	3,205	2,280	95	27,704
Income tax provision (benefit)	2,254	1,215	4,535	(170)	7,834
Net income (loss)	\$ 19,870	\$ 1,990	\$ (2,255)	\$ 265	\$ 19,870

Condensed Consolidating Statement of Income for the three months ended June 30, 2008

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net sales	\$207,296	\$10,566	\$112,928	\$(10,566)	\$320,224
Energy sales — net	2,743	—	—	—	2,743
Total revenues	210,039	10,566	112,928	(10,566)	322,967
Costs of products sold	194,143	10,637	96,577	(10,788)	290,569
Gross profit	15,896	(71)	16,351	222	32,398
Selling, general and administrative expenses	14,853	554	9,970	—	25,377
Reversal of shutdown and restructuring charges	(856)	—	—	—	(856)
Losses on dispositions of plant, equipment and timberlands, net	2	14	—	—	16
Operating income	1,897	(639)	6,381	222	7,861
Non-operating income (expense)					
Interest expense	(4,983)	—	(844)	—	(5,827)
Interest income	(1,239)	3,143	(547)	—	1,357
Other income (expense) — net	5,989	181	(208)	(5,859)	103
Total other income (expense)	(233)	3,324	(1,599)	(5,859)	(4,367)
Income (loss) before income taxes	1,664	2,685	4,782	(5,637)	3,494
Income tax provision (benefit)	(1,492)	998	740	92	338
Net income (loss)	\$ 3,156	\$ 1,687	\$ 4,042	\$ (5,729)	\$ 3,156

GLATFELTER

-18-

[Table of Contents](#)

Condensed Consolidating Statement of Income for the six months ended June 30, 2009

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net sales	\$383,971	\$22,489	\$186,560	\$(22,489)	\$570,531
Energy sales — net	4,062	—	—	—	4,062
Total revenues	388,033	22,489	186,560	(22,489)	574,593
Costs of products sold	313,984	20,448	160,493	(22,647)	472,278
Gross profit	74,049	2,041	26,067	158	102,315
Selling, general and administrative expenses	32,324	1,073	17,664	—	51,061
(Gains) Losses on dispositions of plant, equipment and timberlands, net	28	(700)	—	—	(672)
Operating income	41,697	1,668	8,403	158	51,926
Non-operating income (expense)					
Interest expense	(8,719)	(6)	(1,545)	—	(10,270)
Interest income	(485)	2,908	(108)	(1,050)	1,265
Other income (expense) — net	7,125	1,230	(179)	(8,294)	(118)
Total other income (expense)	(2,079)	4,132	(1,832)	(9,344)	(9,123)
Income (loss) before income taxes	39,618	5,800	6,571	(9,186)	42,803
Income tax provision (benefit)	8,210	2,239	1,279	(333)	11,395
Net income (loss)	\$ 31,408	\$ 3,561	\$ 5,292	\$ (8,853)	\$ 31,408

Condensed Consolidating Statement of Income for the six months ended June 30, 2008

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net sales	\$408,243	\$ 21,993	\$217,480	\$(21,993)	\$625,723
Energy sales — net	4,727	—	—	—	4,727
Total revenues	412,970	21,993	217,480	(21,993)	630,450
Costs of products sold	369,727	21,214	185,683	(22,830)	553,794
Gross profit	43,243	779	31,797	837	76,656
Selling, general and administrative expenses	27,893	1,017	20,602	—	49,512
Reversal of shutdown and restructuring charges	(856)	—	—	—	(856)
(Gains) Losses on dispositions of plant, equipment and timberlands, net	127	(14,604)	(25)	—	(14,502)
Operating income	16,079	14,366	11,220	837	42,502
Non-operating income (expense)					
Interest expense	(10,289)	(11)	(1,672)	—	(11,972)
Interest income	19,346	6,293	(1,078)	(21,600)	2,961
Other income (expense) — net	6,359	559	(395)	(6,352)	171
Total other income (expense)	15,416	6,841	(3,145)	(27,952)	(8,840)
Income (loss) before income taxes	31,495	21,207	8,075	(27,115)	33,662
Income tax provision (benefit)	8,664	8,353	1,844	(8,030)	10,831
Net income (loss)	\$ 22,831	\$ 12,854	\$ 6,231	\$ (19,085)	\$ 22,831

GLATFELTER

[Table of Contents](#)

Condensed Consolidating Balance Sheet as of June 30, 2009

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Assets					
Current assets					
Cash and cash equivalents	\$ 43,364	\$ 285	\$ 34,555	\$ —	\$ 78,204
Other current assets	284,180	287,547	222,732	(450,641)	343,818
Plant, equipment and timberlands — net	266,932	7,046	210,376	—	484,354
Other assets	515,187	176,006	73,426	(631,159)	133,460
Total assets	<u>\$1,109,663</u>	<u>\$470,884</u>	<u>\$541,089</u>	<u>\$(1,081,800)</u>	<u>\$1,039,836</u>
Liabilities and Shareholders' Equity					
Current liabilities	\$ 353,610	\$ 45,985	\$217,687	\$ (439,890)	\$ 177,392
Long-term debt	214,946	—	43,324	—	258,270
Deferred income taxes	53,975	15,717	27,013	(13,801)	82,904
Other long-term liabilities	106,393	13,928	9,225	10,985	140,531
Total liabilities	728,924	75,630	297,249	(442,706)	659,097
Shareholders' equity	380,739	395,254	243,840	(639,094)	380,739
Total liabilities and shareholders' equity	<u>\$1,109,663</u>	<u>\$470,884</u>	<u>\$541,089</u>	<u>\$(1,081,800)</u>	<u>\$1,039,836</u>

Condensed Consolidating Balance Sheet as of December 31, 2008

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Assets					
Current assets					
Cash and cash equivalents	\$ 8,860	\$ 756	\$ 22,618	\$ —	\$ 32,234
Other current assets	266,899	256,834	88,288	(252,436)	359,585
Plant, equipment and timberlands — net	277,215	7,470	208,879	—	493,564
Other assets	510,144	175,927	(29,767)	(484,378)	171,926
Total assets	<u>\$1,063,118</u>	<u>\$440,987</u>	<u>\$290,018</u>	<u>\$(736,814)</u>	<u>\$1,057,309</u>
Liabilities and Shareholders' Equity					
Current liabilities	\$ 336,182	\$ 17,072	\$ 85,668	\$ (248,820)	\$ 190,102
Long-term debt	222,965	—	70,695	—	293,660
Deferred income taxes	53,976	24,615	26,272	(14,705)	90,158
Other long-term liabilities	107,288	13,838	8,941	10,615	140,682
Total liabilities	720,411	55,525	191,576	(252,910)	714,602
Shareholders' equity	342,707	385,462	98,442	(483,904)	342,707
Total liabilities and shareholders' equity	<u>\$1,063,118</u>	<u>\$440,987</u>	<u>\$290,018</u>	<u>\$(736,814)</u>	<u>\$1,057,309</u>

GLATFELTER

Table of Contents

Condensed Consolidating Statement of Cash Flows for the six months ended June 30, 2009

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net cash provided (used) by					
Operating activities	\$ 57,559	\$ 3,131	\$ 5,227	\$(1,050)	\$ 64,867
Investing activities					
Purchase of plant, equipment and timberlands	(7,063)	(55)	(4,357)	—	(11,475)
Proceeds from disposal plant, equipment and timberlands	—	728	—	—	728
Proceeds from installment note receivable	—	—	37,850	—	37,850
Repayments from (advances of) intercompany loans, net	1,109	1,000	—	(2,109)	—
Total investing activities	(5,954)	1,673	33,493	(2,109)	27,103
Financing activities					
Net (repayments of) proceeds from indebtedness	(8,829)	—	(30,756)	—	(39,585)
Payment of dividends to shareholders	(8,272)	—	—	—	(8,272)
(R repayments) borrowings of intercompany loans, net	—	(4,225)	2,116	—	—
Payment of intercompany dividends	—	(1,050)	—	1,050	—
Total financing activities	(17,101)	(5,275)	(28,640)	3,159	(47,857)
Effect of exchange rate on cash	—	—	1,857	—	1,857
Net increase (decrease) in cash	34,504	(471)	11,937	—	45,970
Cash at the beginning of period	8,860	736	22,618	—	32,234
Cash at the end of period	\$ 43,364	\$ 285	\$ 34,555	\$ —	\$ 78,204

Condensed Consolidating Statement of Cash Flows for the six months ended June 30, 2008

<i>In thousands</i>	Parent Company	Guarantors	Non Guarantors	Adjustments/ Eliminations	Consolidated
Net cash provided (used) by					
Operating activities	\$ 14,431	\$ 2,200	\$ 1,922	\$(21,600)	\$ (3,047)
Investing activities					
Purchase of plant, equipment and timberlands	(9,308)	(1,139)	(14,960)	—	(25,407)
Proceeds from disposal plant, equipment and timberlands	1	14,996	—	—	14,997
Repayments from (advances of) intercompany loans, net	4,000	(16,778)	(9,158)	21,936	—
Return (contributions) of intercompany capital, net	—	26,597	—	(26,597)	—
Total investing activities	(5,307)	23,676	(24,118)	(4,661)	(10,410)
Financing activities					
Net (repayments of) proceeds from indebtedness	(30,001)	—	38,991	—	8,990
Payment of dividends to shareholders	(8,220)	—	—	—	(8,220)
(R repayments) borrowings of intercompany loans, net	28,536	(4,000)	(2,600)	(21,936)	—
Return of intercompany capital, net	—	—	(26,597)	26,597	—
Payment of intercompany dividends	—	(21,600)	—	21,600	—
Proceeds from stock options exercised	642	—	—	—	642
Total financing activities	(9,043)	(25,600)	9,794	26,261	1,412
Effect of exchange rate on cash	(92)	—	915	—	823
Net increase (decrease) in cash	(11)	276	(11,487)	—	(11,222)
Cash at the beginning of period	6,693	162	22,978	—	29,833
Cash at the end of period	\$ 6,682	\$ 438	\$ 11,491	\$ —	\$ 18,611

GLATFELTER

-21-

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the information in the unaudited condensed consolidated financial statements and notes thereto included herein and Glatfelter's Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our 2008 Annual Report on Form 10-K.

Forward-Looking Statements This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including statements regarding industry prospects and future consolidated financial position or results of operations, made in this Report on Form 10-Q are forward looking. We use words such as "anticipates", "believes", "expects", "future", "intends" and similar expressions to identify forward-looking statements. Forward-looking statements reflect management's current expectations and are inherently uncertain. Our actual results may differ significantly from such expectations. The following discussion includes forward-looking statements regarding expectations of, among others, net sales, costs of products sold, environmental costs, capital expenditures and liquidity, all of which are inherently difficult to predict. Although we make such statements based on assumptions that we believe to be reasonable, there can be no assurance that actual results will not differ materially from our expectations. Accordingly, we identify the following important factors, among others, which could cause our results to differ from any results that might be projected, forecasted or estimated in any such forward-looking statements:

- i. variations in demand, including the impact of any unplanned market-related downtime, for, or the pricing of, our products;
- ii. changes in the cost or availability of raw materials we use, in particular pulpwood, market pulp, pulp substitutes, caustic soda and abaca fiber;
- iii. changes in energy-related costs and commodity raw materials with an energy component;

- iv. our ability to develop new, high value-added Specialty Papers and Composite Fibers products;
- v. our ability to renew our electricity sales agreement at acceptable margins in relation to our current coal supply contract;
- vi. the impact of competition, changes in industry paper production capacity, including the construction of new mills, the closing of mills and incremental changes due to capital expenditures or productivity increases;
- vii. the impairment of financial institutions as a result of the current credit market conditions and any resulting impact on us, our customers or our vendors;
- viii. the gain or loss of significant customers and/or on-going viability of such customers;
- ix. cost and other effects of environmental compliance, cleanup, damages, remediation or restoration, or personal injury or property damages related thereto, such as the costs of natural resource restoration or damages related to the presence of polychlorinated biphenyls ("PCBs") in the lower Fox River on which our former Neenah mill was located;
- x. risks associated with our international operations, including local economic and political environments and fluctuations in currency exchange rates;
- xi. geopolitical events, including war and terrorism;
- xii. enactment of adverse state, federal or foreign tax or other legislation or changes in government policy or regulation;
- xiii. adverse results in litigation; and
- xiv. our ability to finance, consummate and integrate future acquisitions.

GLATFELTER

Table of Contents

Introduction We manufacture, both domestically and internationally, a wide array of specialty papers and engineered products. Substantially all of our revenue is earned from the sale of our products to customers in numerous markets, including book publishing, envelope & converting, carbonless papers and forms, food & beverage filter papers, decorative laminates for furniture and flooring, metallized papers and other highly technical niche markets.

Overview Our results of operations for the first six months of 2009 when compared with the same period of 2008 were significantly and adversely impacted by the weak global economic conditions. Overall volumes shipped by Specialty Papers declined 2.3% and Composite Fibers declined 10.1% in the period-to-period comparison. As a result of the soft demand for most of our products and our efforts to reduce inventory, we incurred significant market-related downtime at many of our facilities which adversely affected results of operations. However, we generated \$64.9 million of cash from operations, including alternative fuel mixture credits, by reducing inventories, controlling costs and deferring discretionary capital spending. During the first half of 2009, we registered two of our facilities with the U.S. Internal Revenue Service as alternative fuel mixers based on their use of black liquor as an alternative fuel source. Our results of operations in the first half of 2009 included, on a pre-tax basis, \$40.8 million of alternative fuel mixture credits, of which \$29.7 million was received in cash. We intend to realize remaining credits in the form of non-taxable income tax credits.

Specialty Papers' operating income totaled \$12.0 million and \$10.8 million for the first half of 2009 and 2008, respectively. The weak economic environment adversely affected demand in all markets served by Specialty Papers. As a result of weak demand and our efforts to reduce inventory, during the second quarter of 2009, this unit incurred market related downtime totaling 14,400 tons of paper, or 8% of its total quarterly capacity. We reduced Specialty Papers' inventories by 14.4% during the second quarter of 2009.

Our Composite Fibers business unit's operating income declined to \$9.1 million from \$12.9 million in the first half of 2008. Volumes shipped during the first half of 2009 declined 10.1% compared to 2008 as a result of the weak economic environment and our customers' actions to reduce their inventory levels. Demand for tea and coffee filter papers, this unit's largest product line, declined by 1.4% primarily due to weak order patterns and customers' inventory destocking primarily in Russia, Eastern Europe and

other related regions. As a result of weak demand and our inventory reduction efforts, during the second quarter we incurred unscheduled downtime totaling 3,380 tons of paper, or 22% of the unit's total quarterly capacity. We reduced inventory in this business unit by 12.2% during the second quarter of 2009.

In addition, our after-tax consolidated results of operations were adversely affected by \$13.8 million of lower gains in 2009 from the sale of timberlands. We also recorded \$3.7 million of pension expense in the first six months of 2009 compared with pension income of \$8.0 million in the year-earlier quarter.

RESULTS OF OPERATIONS

Six Months Ended June 30, 2009 versus the Six Months Ended June 30, 2008

The following table sets forth summarized results of operations:

<i>In thousands, except per share</i>	Six months ended June 30	
	2009	2008
Net sales	\$570,531	\$625,723
Gross profit	102,315	76,656
Operating income	51,926	42,502
Net income	31,408	22,831
Diluted earnings per share	0.69	0.50

The consolidated results of operations for the six months ended June 30, 2009 include the following significant items:

<i>In thousands, except per share</i>	After-tax Gain (loss)	Diluted EPS
2009		
Alternative fuel mixing credit	\$30,418	\$ 0.67
2008		
Timberland sales	\$ 8,656	\$ 0.19
Reversal of shutdown and restructuring charges	532	0.01
Acquisition integration related costs	(588)	(0.01)

The above items increased earnings by \$30.4 million, or \$0.67 per diluted share, in the first six months of 2009. In the comparable period a year ago, the above items increased earnings by \$8.6 million, or \$0.19 per diluted share.

GLATFELTER

Table of Contents

<i>Dollars In thousands</i>	For the six months ended June 30							
	Specialty Papers		Composite Fibers		Other and Unallocated		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
Net sales	\$383,971	\$408,242	\$186,560	\$217,480	—	\$ 1	\$570,531	\$625,723
Energy sales, net	4,062	4,727	—	—	—	—	4,062	4,727
Total revenue	388,033	412,969	186,560	217,480	—	1	574,593	630,450
Cost of products sold	350,147	374,224	160,376	184,858	(38,245)	(5,288)	472,278	553,794
Gross profit	37,886	38,745	26,184	32,622	38,245	5,289	102,315	76,656
SG&A	25,925	27,979	17,122	19,709	8,014	1,824	51,061	49,512
Shutdown and restructuring charges	—	—	—	—	—	(856)	—	(856)
Gains on dispositions of plant, equipment and timberlands	—	—	—	—	(672)	(14,502)	(672)	(14,502)
Total operating income	11,961	10,766	9,062	12,913	30,903	18,823	51,926	42,502
Nonoperating income (expense)	—	—	—	—	(9,123)	(8,840)	(9,123)	(8,840)
Income (loss) before income taxes	\$ 11,961	\$ 10,766	\$ 9,062	\$ 12,913	\$ 21,780	\$ 9,983	\$ 42,803	\$ 33,662
Supplementary Data								
Net tons sold	356,354	364,911	39,264	43,695	—	—	395,618	408,606
Depreciation, depletion and amortization	\$ 17,749	\$ 17,612	\$ 11,301	\$ 13,054	\$ —	\$ —	\$ 29,050	\$ 30,666
Capital expenditures	7,018	10,446	4,357	14,961	100	—	11,475	25,407

Business Units Results of individual business units are presented based on our management accounting practices and management structure. There is no comprehensive, authoritative body of guidance for management accounting equivalent to accounting principles generally accepted in the United States of America; therefore, the financial results of individual business units are not necessarily comparable with similar information for any other company. The management accounting process uses assumptions and allocations to measure performance of the business units. Methodologies are refined from time to time as management accounting practices are enhanced and businesses change. The costs incurred by support areas not directly aligned with the business unit are allocated primarily based on an estimated utilization of support area services or are included in “Other and Unallocated” in the table above.

Management evaluates results of operations of the business units before pension income or expense, alternative fuel mixture credits, charges related to the Fox River environmental reserves, restructuring related charges, unusual items, certain corporate level costs, and the effects of asset dispositions. Management believes that this is a more meaningful representation of the operating performance of its core papermaking businesses, the profitability of business units and the extent of cash flow generated from these core operations. Such amounts are presented under the caption “Other and Unallocated.” This presentation is aligned with the management and operating structure of our company. It is also on this basis that the Company’s performance is evaluated internally and by the Company’s Board of Directors.

Sales and Costs of Products Sold

<i>In thousands</i>	Six months ended June 30		
	2009	2008	Change
Net sales	\$570,531	\$625,723	\$(55,192)
Energy sales — net	4,062	4,727	(665)
Total revenues	574,593	630,450	(55,857)
Costs of products sold	472,278 ⁽¹⁾	553,794	(81,516)
Gross profit	\$102,315	\$ 76,656	\$ 25,659
Gross profit as a percent of Net sales	17.9%	12.3%	

(1) Includes \$40.8 million of alternative fuel mixture credits, net of related expenses.

The following table sets forth the contribution to consolidated net sales by each business unit:

Business Unit	Percent of Total	
	2009	2008
Specialty Papers	67.3%	65.2%
Composite Fibers	32.7	34.8
Total	100.0%	100.0%

Net sales totaled \$570.5 million for the first six months of 2009, a decrease of \$55.2 million, or 8.8%, compared to the same period a year ago.

In the Specialty Papers business unit, net sales for the first six months of 2009 decreased \$24.3 million to \$384.0 million. Operating income totaled \$12.0 million, an increase of \$1.2 million, or 11.1%, over the same period a year ago. The improved operating income is primarily due to increases in average selling prices outpacing increases in input costs and improved operating efficiencies. Higher average selling prices contributed \$7.6 million of the increase in operating profit. These price increases were

GLATFELTER

Table of Contents

partially offset by lower volumes and expected mix changes between carbonless papers and uncoated papers. In addition, this business unit's results were adversely impacted by \$2.0 million of higher input costs, largely driven by caustic soda and coal. Unplanned downtime at the Spring Grove and Chillicothe facilities further reduced operating results by approximately \$8.5 million in the first six months of 2009 compared to the same period of 2008.

In Composite Fibers, net sales were \$186.6 million for the first six months of 2009, a decline of \$30.9 million from the year-earlier period. Operating income declined by \$3.9 million in the comparison to \$9.1 million. Total volumes shipped by this business unit declined 10.1% led by lower shipments of composite laminates and metallized products, which declined 26.3% and 9.3%, respectively, and, to a lesser extent, a 1.4% decline in food & beverage paper product shipments. The translation of foreign currencies adversely impacted net sales by \$26.6 million; however, higher average selling prices contributed \$6.8 million.

Energy and raw material costs in the Composite Fibers business unit were \$8.2 million higher in the first six months of 2009 than in the same period a year ago. Market-related downtime adversely impacted operating results by \$5.3 million in the first half of 2009 compared to the first half of 2008.

Alternative Fuel Mixture Credits The U.S. Internal Revenue Code provides a tax credit for companies that use alternative fuel mixtures to produce energy to operate their businesses. The credit, equal to \$0.50 per gallon of alternative fuel contained in the mixture, is refundable to the taxpayer. The accompanying consolidated statement of income for the six months ended June 30, 2009 includes a credit of \$40.8 million recorded in cost of products sold representing alternative fuel mixture credits earned through June 30, 2009, net of associated expenses.

We began mixing black liquor and diesel fuel in late February 2009 and filed an application to be registered as an alternative fuel mixer with the Internal Revenue Service in March 2009. On May 11, 2009, the Company was notified by the Internal Revenue Service that its application to be registered as an alternative fuel mixer was approved. We subsequently filed an excise tax refund claim for the alternative fuel mixture consumed at its Spring Grove, PA and Chillicothe, OH facilities during the period February 20, 2009 through May 17, 2009 (the "First Refund Claim"). We received a payment from the Internal Revenue Service ("IRS") on June 30, 2009 in the amount of \$29.7 million related to the First Refund Claim. In addition, for the period May 18, 2009 through June 30, 2009, we earned an additional \$12.8 million of alternative fuel mixture credits for which a claim has yet to be submitted to the IRS. We intend to realize the balance of

the credits in the form of a non-taxable income tax credit in connection with the filing of our 2009 federal corporate income tax return.

According to the Internal Revenue Code, the tax credit is scheduled to expire on December 31, 2009. However, there can be no assurances that the incentive program for alternative fuel mixtures will continue in effect or that its provisions, including taxes applicable to the credits, will not be changed, or that we will be successful in receiving future credits under the program.

Pension Expense/Income Pension expense or income results from the over-funded status of our pension plans. The following summarizes the amounts of pension expense or income recognized for the first six months of 2009 compared to the same period of 2008:

<i>In thousands</i>	Six months ended June 30		
	2009	2008	Change
<i>Recorded as:</i>			
Costs of products sold	\$2,502	\$(5,465)	\$ 7,967
SG&A expense	1,203	(2,500)	3,703
Total	\$3,705	\$(7,965)	\$11,670

The amount of pension expense or income recognized each year is determined using various actuarial assumptions and certain other factors, including the fair value of our pension assets as of the beginning of the year. As discussed in Item 1 — Financial Statements — Note 9, the fair value of the plans' assets declined approximately 29% during 2008. As a result, during 2009 we expect to recognize net pension expense totaling approximately \$7.3 million, on a pre-tax basis. However, we do not expect to be required to make cash contributions to our qualified defined benefit pension plans in 2009.

Selling, general and administrative ("SG&A") expenses increased \$1.5 million in the period-to-period comparison and totaled \$51.1 million for the first six months of 2009. Benefits from our cost control initiatives were more than offset by \$1.2 million of pension expense recorded in the first six months of 2009 compared with \$2.5 million of pension income in the same period of 2008. In addition, SG&A expenses for the first six months of 2008 included a \$1.5 million non-recurring benefit from a recovery in a litigation matter, net of legal fees.

GLATFELTER

Table of Contents

Gain on Sales of Plant, Equipment and Timberlands During the first six months of 2009 and 2008, we completed sales of timberlands which are summarized by the following table:

<i>Dollars in thousands</i>	Acres	Proceeds	Gain
2009			
Timberlands	189	\$ 728	\$ 699
Other	n/a	—	(27)
		\$ 728	\$ 672
2008			
Timberlands	3,595	\$14,997	\$14,603
Other	n/a	—	(101)
		\$14,997	\$14,502

Income taxes Our results of operations for the first six months of 2009 reflect an effective tax rate of 26.6% compared to 32.2% in the same period a year ago. The decline in the effective tax rate is primarily due to a lower proportion of timberland gains, which are taxed at a higher effective tax rate, and by \$40.8 million of alternative fuel mixture credits taxed at a lower effective tax rate. In addition, approximately \$12.8 million of the alternative fuel mixture credits included in pre-tax income are treated as non-taxable.

Foreign Currency We own and operate paper and pulp mills in Germany, France, the United Kingdom and the Philippines. The local currency in Germany and France is the Euro, in the UK it is the British Pound Sterling, and in the Philippines the currency is the Peso. During the first six months of 2009, Euro functional currency operations generated approximately 19.8% of our sales and 18.8% of operating expenses and British Pound Sterling operations represented 10.2% of net sales and 10.1% of operating expenses. The translation of results from these international operations into U.S. dollars is impacted by changes in foreign currency exchange rates.

The table below summarizes the effect from foreign currency translation on first half 2009 reported results compared to the first half 2008:

In thousands	Six months ended June 30
	Favorable (unfavorable)
Net sales	\$ (26,617)
Costs of products sold	25,710
SG&A expenses	3,267
Income taxes and other	(57)
Net income	\$ 2,303

The above table only presents the financial reporting impact of foreign currency translations. It does not present the impact of certain competitive advantages or disadvantages of operating or competing in multi-currency markets.

GLATFELTER

Table of Contents

Three Months Ended June 30, 2009 versus the Three Months Ended June 30, 2008

The following table sets forth summarized results of operations:

<i>In thousands, except per share</i>	Three months ended June 30	
	2009	2008
Net sales	\$278,979	\$320,224
Gross profit	59,001	32,398
Operating income	32,426	7,861
Net income	19,870	3,156
Diluted earnings per share	0.43	0.07

The consolidated results of operations for the three months ended June 30 include the following significant items:

<i>In thousands, except per share</i>	After-tax Gain (loss)	Diluted EPS
2009		
Alternative fuel mixing credit	\$30,418	\$ 0.67
Timberland sales and related transaction costs	(441)	(0.01)
2008		
Reversal of shutdown and restructuring charges	\$ 532	\$ 0.01

The above items increased earnings by \$30.0 million, or \$0.66 per diluted share, and \$0.5 million, or \$0.01 per diluted share, in the second quarters of 2009 and 2008, respectively.

Business Units The following table sets forth profitability information by business unit and the composition of consolidated income before income taxes:

Business Unit Performance <i>Dollars in thousands</i>	For the three months ended June 30							
	Specialty Papers		Composite Fibers		Other and Unallocated		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
Net sales	\$184,364	\$207,296	\$94,615	\$112,928	\$ —	\$ —	\$278,979	\$320,224
Energy sales, net	2,131	2,743	—	—	—	—	2,131	2,743
Total revenue	186,495	210,039	94,615	112,928	—	—	281,110	322,967
Cost of products sold	178,817	196,948	82,730	96,462	(39,438)	(2,841)	222,109	290,569
Gross profit	7,678	13,091	11,885	16,466	39,438	2,841	59,001	32,398
SG&A	14,085	13,772	8,299	9,689	4,164	1,916	26,548	25,377
Shutdown and restructuring charges	—	—	—	—	—	(856)	—	(856)
Losses on dispositions of plant, equipment and timberlands	—	—	—	—	27	16	27	16
Total operating income (loss)	(6,407)	(681)	3,586	6,777	35,247	1,765	32,426	7,861
Nonoperating income (expense)	—	—	—	—	(4,722)	(4,367)	(4,722)	(4,367)
Income (loss) before income taxes	\$ (6,407)	\$ (681)	\$ 3,586	\$ 6,777	\$ 30,525	\$ (2,602)	\$ 27,704	\$ 3,494
Supplementary Data								
Net tons sold	171,293	182,700	20,073	22,356	—	—	191,366	205,056
Depreciation, depletion and amortization	\$ 8,882	\$ 8,980	\$ 5,740	\$ 6,968	\$ —	\$ —	\$ 14,622	\$ 15,948
Capital expenditures	3,436	7,751	2,705	8,399	100	—	6,241	16,150

GLATFELTER

Table of Contents

The following table summarizes sales and costs of products sold for the three months ended June 30, 2009 and 2008.

Sales and Costs of Products Sold

<i>In thousands</i>	Three months ended June 30		Change
	2009	2008	
Net sales	\$278,979	\$320,224	\$(41,245)
Energy sales — net	2,131	2,743	(612)
Total revenues	281,110	322,967	(41,857)
Costs of products sold	222,109 ⁽¹⁾	290,569	(68,460)
Gross profit	\$ 59,001	\$ 32,398	\$ 26,603
Gross profit as a percent of Net sales	21.1%	10.1%	

(1) Includes \$40.8 million of alternative fuel mixture credits, net of related expenses.

The following table sets forth the contribution to consolidated net sales by each business unit:

Business Unit	Percent of Total	
	2009	2008
Specialty Papers	66.1%	64.7%
Composite Fibers	33.9	35.3
Total	100.0%	100.0%

Net sales totaled \$279.0 million for the second quarter of 2009, a decrease of \$41.2 million, or 12.9%, compared to the same period a year ago.

In the Specialty Papers business unit, net sales for the three months ended June 30, 2009 totaled \$184.4 million, a decrease of \$22.9 million when compared with the same period of 2008. Operating loss totaled \$6.4 million compared with a loss of \$0.7 million in the second quarter of 2008. Average selling prices were essentially unchanged in the second quarter of 2009 compared with the same quarter of 2008 however the mix of products sold was unfavorable. The weak economic environment adversely affected demand in all markets served by Specialty Papers as volumes shipped during the second quarter declined 6.2% compared with the same period in 2008. We successfully reduced Specialty Papers' inventories by 14.4% during the second quarter of 2009 in line with our strategies to maximize cash generated from operations by controlling inventories and other working capital uses. As a result, this unit incurred unscheduled downtime totaling 14,400 tons of paper, or 8% of its total quarterly capacity, which adversely impacted results by \$7.0 million, pre-tax.

Lower input costs, primarily related to purchased pulps, energy and wood partially offset by higher costs for caustic soda and starch, benefitted operating results by \$1.3 million in the comparison.

In Composite Fibers, net sales were \$94.6 million for the second quarter of 2009, a decline of \$18.3 million from the year-earlier quarter. Operating income declined by \$3.2 million in the comparison to \$3.6 million. Volumes shipped during the quarter declined 10.2% compared with 2008 as a direct result of the weak economic environment and our customers' actions to reduce their inventory levels. Demand for tea and coffee filter papers, this unit's largest product line, declined by 7.3% primarily due to weak order patterns in developing markets such as Russia and other Eastern European countries. In addition, demand was off from prior year levels by 21.9% in composite laminate papers and 17.5% in technical specialty products. As a result of weak demand, we incurred unscheduled downtime totaling 3,380 tons of paper, or 22% of the unit's total quarterly capacity, adversely impacting results by \$3.8 million. On a constant currency basis, higher average selling prices contributed approximately \$2.6 million to net sales; however, the translation of foreign currencies unfavorably affected net sales by approximately \$12.3 million.

The Composite Fibers business unit was adversely impacted by higher energy and raw material costs totaling approximately \$3.6 million.

Alternative Fuel Mixture Credits The accompanying consolidated statement of income for the three months ended June 30, 2009 includes a credit of \$40.8 million recorded in cost of products sold representing alternative fuel mixture credits earned through June 30, 2009, net of associated expenses.

Pension Expense/Income Pension expense or income results from the over-funded status of our pension plans. The following summarizes the amounts of pension expense or income recognized for the second quarter of 2009 compared to the same period of 2008:

<i>In thousands</i>	Three months ended June 30		Change
	2009	2008	
<i>Recorded as:</i>			
Costs of products sold	\$1,314	\$(2,925)	\$4,239
SG&A expense	709	(1,271)	1,980
Total	\$2,023	\$(4,196)	\$6,219

The amount of pension expense or income recognized each year is determined using various actuarial assumptions and certain other factors, including the fair value of our pension assets as of the beginning of the year.

Selling, general and administrative ("SG&A") expenses increased by \$1.2 million in the quarter-to-quarter comparison and totaled \$26.5 million in the second quarter of 2009. The increase was primarily due to recording pension expense in 2009 compared with pension

GLATFELTER

Table of Contents

income in 2008 together with legal and professional fees associated with the alternative fuel mixture credits and with the unwinding of the 2003 timberland installment sale.

Income taxes For the second quarter of 2009, results of operations reflect an effective tax rate of 28.3% on pretax income of \$27.7 million compared with 9.7% and \$3.5 million, respectively, in the same period a year ago. The effective rate in the second quarter of 2009 benefited from approximately \$12.8 million of the alternative fuel mixture credits included in pre-tax income that are treated as non-taxable. The effective tax rate in the second quarter of 2008 benefited from tax benefits recorded upon the filing of an international subsidiary's tax return and the reversal of a tax reserve in a foreign jurisdiction where the statute expired.

Foreign Currency We own and operate paper and pulp mills in Germany, France, the United Kingdom and the Philippines. The local currency in Germany and France is the Euro, in the UK it is the British Pound Sterling, and in the Philippines the currency is the Peso. During the second quarter of 2009, Euro functional currency operations generated approximately 19.9% of our sales and 18.3% of operating expenses and British Pound Sterling operations represented 11.3% of net sales and 10.7% of operating expenses. The translation of the results from these international operations into U.S. dollars is subject to changes in foreign currency exchange rates.

The table below summarizes the effect from foreign currency translation on the second quarter of 2009 reported results compared to the second quarter of 2008:

<i>In thousands</i>	Three months ended
	Favorable (unfavorable)
Net sales	\$ (12,340)
Costs of products sold	12,077
SG&A expenses	1,414
Income taxes and other	66
Net income	\$ 1,217

The above table only presents the financial reporting impact of foreign currency translations. It does not present the impact of certain competitive advantages or disadvantages of operating or competing in multi-currency markets.

LIQUIDITY AND CAPITAL RESOURCES

Our business is capital intensive and requires significant expenditures for our business strategy, new or enhanced equipment, environmental compliance matters, and to support our research and development efforts. In addition we have mandatory debt service requirements of both principal and interest. The following table summarizes cash flow information for each of the periods presented:

<i>In thousands</i>	Six months ended June 30	
	2009	2008
Cash and cash equivalents at beginning of period	\$ 32,234	\$ 29,833
Cash provided by (used for)		
Operating activities	64,867	(3,047)
Investing activities	27,103	(10,410)
Financing activities	(47,857)	1,412
Effect of exchange rate changes on cash	1,857	823
Net cash (used) provided	45,970	(11,222)
Cash and cash equivalents at end of period	\$ 78,204	\$ 18,611

At the end of the 2009 second quarter, we had \$78.2 million in cash and \$181 million available under its revolving credit agreement which matures in April 2011. Operating cash flow improved by \$67.9 million primarily due to significant reduction in inventories and accounts receivable compared to increases in the prior periods together with \$29.7 million of cash from alternative fuel mixture credits.

Net cash provided from investing activities totaled \$27.3 million in the first six months of 2009 compared with a net use of \$10.4 million in the first half of 2008. The improvement reflects the collection of a \$37.9 million note receivable in connection with the unwinding of the 2003 timberland installment sale; and reduced capital expenditures totaling \$13.9 million in connection with the deferral of discretionary capital expenditures.

During the first six months of 2009 and 2008, cash dividends paid on common stock totaled \$8.3 million and \$8.2 respectively. Our Board of Directors determines what, if any, dividends will be paid to our shareholders. Dividend payment decisions are based upon then-existing factors and conditions and, therefore, historical trends of dividend payments are not necessarily indicative of future payments.

During the first six months of 2009, net debt, defined as total debt less cash balances and term notes secured by letters of credit decreased by \$49.7 million to \$160.7 million.

GLATFELTER

Table of Contents

The following table sets forth our outstanding long-term indebtedness:

<i>In thousands</i>	June 30, 2009	Dec. 31, 2008
Revolving credit facility, due April 2011	\$ 13,334	\$ 6,724
Term Loan, due April 2011	22,000	30,000
Term Loan, due January 2013	36,695	36,695
Note payable, due March 2013	—	34,000
7 ¹ / ₈ % Notes, due May 2016	200,000	200,000
Total long-term debt	272,029	307,419
Less current portion	(13,759)	(13,759)
Long-term debt, net of current portion	\$258,270	\$293,660

The significant terms of the debt obligations are set forth in Item 1 — Financial Statements — Note 12. As of June 30, 2009, we had \$181 million of borrowing capacity available under our revolving credit agreement. Although we do not have immediate intentions to make additional use of the facility, we believe this agreement, and the banks that are party to it, provides us with ready access to liquidity should we need it.

Alternative Fuel Mixture Credits We filed an excise tax refund claim for the alternative fuel mixture consumed at our Spring Grove, PA and Chillicothe, OH facilities during the period February 20, 2009 through May 17, 2009 (the “First Refund Claim”). We received a payment from the Internal Revenue Service (“IRS”) on June 30, 2009 in the amount of \$29.7 million related to the First Refund Claim.

In addition, for the period May 18, 2009 through June 30, 2009, we earned an additional \$12.8 million of alternative fuel mixture credits for which a claim has yet to be submitted. We intend to claim this amount as a non-taxable income tax credit in connection with the filing of our 2009 federal corporate income tax return.

As a result of the collapse of the installment sale transaction, approximately \$11.0 million of long-term deferred tax liability that was recorded in connection with the March 2003 sale of timberlands became currently payable on or prior to September 15, 2009. However, we intend to satisfy this tax liability with the income tax credits discussed above.

We are subject to loss contingencies resulting from regulation by various federal, state, local and foreign governmental authorities with respect to the environmental impact of mills we operate, or have operated. To comply with environmental laws and regulations, we have incurred substantial capital and operating expenditures in past years. We anticipate that environmental regulation of our operations will continue to become more burdensome and that capital and operating expenditures necessary to comply with environmental regulations will continue, and perhaps increase, in the future. In addition, we may incur

obligations to remove or mitigate any adverse effects on the environment resulting from our operations, including the restoration of natural resources and liability for personal injury and for damages to property and natural resources. See Item 1 — Financial Statements — Note 15 for a summary of significant environmental matters.

We expect to meet all of our near- and longer-term cash needs from a combination of operating cash flow, cash and cash equivalents, our existing credit facility or other bank lines of credit and other long-term debt. However, as discussed in Item 1 — Financial Statements — Note 15, an unfavorable outcome of various environmental matters could have a material adverse impact on our consolidated financial position, liquidity and/or results of operations.

Our credit agreement, as amended, contains a number of customary compliance covenants. A breach of these requirements, of which we were not aware of any at June 30, 2009, would give rise to certain remedies under the credit agreement as amended, among which are the termination of the agreement and accelerated repayment of the outstanding borrowings plus accrued and unpaid interest under the credit facility. In addition, the 7¹/₈% Notes contain a cross default provision that in the event of a default under the credit agreement, the 7¹/₈% Notes would become payable immediately.

Off-Balance-Sheet Arrangements As of June 30, 2009 and December 31, 2008, we had not entered into any off-balance-sheet arrangements.

Outlook For Specialty Papers, we expect volumes in the third quarter of 2009 to be higher than the second quarter by approximately 10% and that selling prices for most products will be relatively in line with the second quarter of 2009. Further, we expect downtime to be significantly reduced as a result of our current inventory position and increased order rates.

In the Composite Fibers business unit, we anticipate shipping volumes to be approximately 5% higher than the second quarter due primarily to seasonality. Selling prices and input costs are expected to be in line with the second quarter. Paper machine downtime in this business unit is expected to be reduced by approximately 50% compared to the second quarter due to the current inventory position and the seasonal increase in shipments.

GLATFELTER

Table of Contents

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS

<i>Dollars in thousands</i>	Year Ended December 31					At June 30, 2009	
	2009	2010	2011	2012	2013	Carrying Value	Fair Value
Long-term debt							
Average principal outstanding							
At fixed interest rates — Bond	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$163,404
At variable interest rates	68,590	58,270	41,478	36,695	1,407	72,029	76,300
						<u>\$272,029</u>	<u>\$239,704</u>
Weighted-average interest rate							
On fixed rate debt – Bond	7.13%	7.13%	7.13%	7.13%	7.13%		
On variable rate debt	2.57	2.77	3.29	3.52	3.52		

The table above presents average principal outstanding and related interest rates for the next five years. Fair values included herein have been determined based upon rates currently available to us for debt with similar terms and remaining maturities. Our market risk exposure primarily results from changes in interest rates and currency exchange rates. At June 30, 2009, we had long-term debt outstanding of \$272.0 million, of which \$72.0 million or 26.5% was at variable interest rates.

Variable-rate debt outstanding represents borrowings under (i) credit facility that incur interest based on the domestic prime rate or a Eurocurrency rate, at our option, plus a margin; (ii) the term loan that matures in April 2011, under which we are required to make quarterly repayments and (iii) the 2008 Term Loan that bears interest at a six-month reserve adjusted LIBOR plus a margin rate of 1.2% per annum. At June 30, 2009, the weighted average interest rate paid on variable rate debt was 2.57%. A hypothetical 100 basis point increase or decrease in the interest rate on variable rate debt would increase or decrease annual interest expense by \$0.8 million.

We are subject to certain risks associated with changes in foreign currency exchange rates to the extent our operations are conducted in currencies other than the U.S. Dollar. During the first six months of 2009, Euro functional currency operations generated approximately 19.8% of our sales and 18.8% of operating expenses and British Pound Sterling operations represented 10.2% of net sales and 10.1% of operating expenses.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures Our chief executive officer and our principal financial officer, after evaluating the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of June 30, 2009, have concluded that, as of the evaluation date, our disclosure controls and procedures are effective.

Changes in Internal Controls There were no changes in our internal control over financial reporting during the three months ended June 30, 2009, that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.

GLATFELTER

Table of Contents

PART II

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Annual Meeting of holders of Glatfelter common stock was held on April 30, 2009 at which shareholders voted on the following matters (with the indicated tabulated results).

- i. The election of three members of the Board of Directors to serve for a term of one year expiring on the date of the 2010 Annual Meeting of Shareholders.

Director Nominee	For	Withheld
George H. Glatfelter II	38,127,310	2,434,352
Ronald J. Naples	37,608,966	2,952,696
Richard L. Smoot	34,571,938	5,989,724

- ii. A proposal to approve an increase in the number of shares of the Company's common stock that are available to be awarded under the Company's Amended and Restated Long-Term Incentive Plan and to approve the Amended and Restated Long-Term Incentive Plan for purposes of complying with Section 162(m) of the Internal Revenue Code.

For	Against	Abstained
37,639,373	2,867,995	54,294

- iii. the ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2009.

For	Against	Abstained	Broker Non Votes
29,610,305	6,486,515	650,603	3,814,239

ITEM 6. EXHIBITS

The following exhibits are filed herewith or incorporated by reference as indicated.

- 3.1 Amended and Restated by-laws, as amended through February 18, 2009.
- 31.1 Certification of George H. Glatfelter II, Chairman and Chief Executive Officer of Glatfelter, pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of John P. Jacunski, Senior Vice President and Chief Financial Officer of Glatfelter, pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of George H. Glatfelter II, Chairman and Chief Executive Officer of Glatfelter, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350.
- 32.2 Certification of John P. Jacunski, Senior Vice President and Chief Financial Officer of Glatfelter, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350.

GLATFELTER

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

P. H. GLATFELTER COMPANY
(Registrant)

August 7, 2009

By /s/ David C. Elder
David C. Elder
Vice President and Corporate Controller

GLATFELTER

[Table of Contents](#)

EXHIBIT INDEX

Exhibit Number	Description
3.1	Amended and Restated by-laws as amended through February 18, 2009.
31.1	Certification of George H. Glatfelter II, Chairman and Chief Executive Officer of Glatfelter, pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350 — Chief Executive Officer, filed herewith.
31.2	Certification of John P. Jacunski, Senior Vice President and Chief Financial Officer of Glatfelter, pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002 — Chief Financial Officer, filed herewith.
32.1	Certification of George H. Glatfelter II, Chairman and Chief Executive Officer of Glatfelter, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 — Chief Executive Officer, filed herewith.
32.2	Certification of John P. Jacunski, Senior Vice President and Chief Financial Officer of Glatfelter, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350 — Chief Financial Officer, filed herewith.

GLATFELTER

<DOCUMENT>
<TYPE> EX-3.1
<FILENAME> w75222exv3w1.htm
<DESCRIPTION> EX-3.1
<TEXT>

P. H. GLATFELTER COMPANY
AMENDED AND RESTATED BY-LAWS

ARTICLE I

MEETINGS OF SHAREHOLDERS AND RECORD DATE

1.1 ANNUAL MEETING. An annual meeting of shareholders for the election of directors and the transaction of such other business as may properly come before the meeting shall be held on the date and time fixed and designated by the Board of Directors, but, if no such date and time is fixed and designated by the Board for a calendar year, then the meeting for such calendar year shall be held on the fourth Wednesday in April of such year at 10:00 A.M if not a legal holiday, if a legal holiday, then on the next succeeding full business day which is not a legal holiday at the same hour.

1.2 SPECIAL MEETINGS. Special meetings of the shareholders may be called at any time by the Board of Directors, the Chairman of the Board, the Chief Executive Officer or the President.

1.3 PLACE. All meetings of the shareholders shall be held at the principal office of the Company or such other place within or without the Commonwealth of Pennsylvania as may be designated by the Board of Directors in the notice of a meeting, or by means of the Internet or other electronic communications technology in a fashion pursuant to which the shareholders have the opportunity to read or hear the proceedings substantially concurrently with their occurrence, vote on matters submitted to the shareholders and pose questions to the directors of the Company. [BCL § 1704(a)]

1.4 NOTICE. Written notice stating the place, day and hour of each meeting of shareholders and, in the case of a special meeting, the general nature of the business to be transacted shall be given by the Secretary or other duly-authorized officer of the Company at least ten days before the meeting to each shareholder of record entitled to vote at the meeting.

1.5 QUORUM. Except as otherwise provided in the Articles of Incorporation, the presence in person or by proxy of shareholders entitled to cast at least a majority of the votes which all shareholders are entitled to cast on a particular matter shall constitute a quorum for the purpose of considering such matter at a meeting of shareholders, but less than a quorum may adjourn from time to time to reconvene at such time and place as they may determine. When a quorum is present, except as may be otherwise specified in the Articles of Incorporation or provided by law, all matters shall be decided by the vote of the holders of a majority of the votes entitled to be cast at the meeting, in person or by proxy.

1.6 RECORD DATES. The Board of Directors may fix a time not more than ninety days prior to the date of any meeting of shareholders, or the date fixed for the payment of any dividend or distribution, or the date for the allotment of rights, or the date when any change or conversion or exchange of shares will be made or go into effect, as a record date for the determination of the shareholders entitled to notice of or to vote at any such meeting, or to receive payment of any such

dividend or distribution, or to receive any such allotment of rights, or to exercise the rights in respect to any such change, conversion or exchange of shares. In such case, only such shareholders as shall be shareholders of record at the close of business on the date so fixed shall be entitled to notice of or to vote at such meeting, or to receive payment of such dividend or distribution, or to receive such allotment of rights, or to exercise such rights in respect to any change, conversion or exchange of shares, as the case may be, notwithstanding any transfer of any shares on the books of the Company after the record date so fixed.

1.7 NOMINATIONS AND NOTICE OF BUSINESS AT MEETINGS. At any annual meeting of shareholders only persons who are nominated, and only business that is proposed, in accordance with the procedures set forth in this Section 1.7 shall be eligible for election as directors or considered for action by the Company's shareholders, whether or not the nomination or proposed business is to be included in the Company's proxy statement in connection with the annual meeting. Nominations of persons for election to the Board of Directors of the Company may be made or business proposed for a meeting of shareholders (i) by or at the direction of the Board of Directors or (ii) by any shareholder of the company entitled to vote at the meeting who complies with the notice and other procedures set forth in this Section 1.7. Such nominations and business proposals, other than those made by or at the direction of the Board of Directors, shall be made pursuant to timely notice in writing to the Secretary of the Company and such proposals must, under applicable law, be proper matter for shareholder action. To be timely, a shareholder's notice shall be delivered to, or mailed and received at, the principal office of the Company not less than 120 days in advance of the date which is the first anniversary of the date the Company's proxy statement was released to shareholders in connection with the previous year's annual meeting or, if the date of the applicable annual meeting has been changed by more than 30 days from the date contemplated at the time of the previous year's proxy statement, not less than 90 days before the date of the applicable annual meeting. In no event shall the public announcement of an adjournment or postponement of an annual meeting commence a new time period (or extend any time period) for the giving of a shareholder's notice as described above. Such shareholder's notice shall set forth: (i) as to each person who such shareholder proposes to nominate for election or reelection as a Director, (a) all information relating to such person that is required to be disclosed in solicitations of proxies for election of directors, or is otherwise required, in each case pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended (including such person's written consent to being named in the proxy statement as a nominee and to serving as a Director if elected) and (b) a representation by the shareholder giving the notice, the beneficial owner or any other person on whose behalf the notice is given, if any, and a representation by each nominee, providing that such person does not and will not have any undisclosed voting commitments or other arrangements with respect to a nominee's actions as a Director; (ii) as to any other business that the shareholder proposes to bring before the annual meeting, a brief description of the business desired to be brought before the annual meeting, the reasons for conducting such business at the annual meeting and any material interest in such business of such shareholder or other person on whose behalf such proposal is made; and (iii) as to the shareholder giving the notice and the beneficial owner, if any, on whose behalf the nomination or proposal is made, (a) the name and address of such shareholder as they appear on the Company's books, and the name and address of such beneficial owner, (b) a list of the class and number of shares of the Company's stock entitled to vote at the annual meeting which are owned of record or beneficially, and a representation that the shareholder will notify the Company in writing of the class and number of such shares owned of record or beneficially as of the record date for the meeting promptly following the later of the record date or the date notice of the record date is first publicly disclosed, (c) a description (including the names of any counter parties) of any agreement, arrangement or understanding between such shareholder or such beneficial owner and each proposed nominee and any other person or persons, including any associates and affiliates, and any others acting in concert with, any of the foregoing, with respect to any such nomination(s) or proposal(s) that has been made or entered into as of the date of the notice, and a representation that the

shareholder will notify the Company in writing of any such agreement, arrangement or understanding made or entered into between the date of such notice and the date of the annual meeting, (d) a representation that such shareholder intends to appear in person or by proxy at the meeting to nominate the person(s) named, or move the proposal identified, in its notice, (e) a description (including the names of any counter parties) of any agreement, arrangement or understanding (including any derivative or short positions, profit interests, options, hedging transactions, and borrowed or loan shares) that has been made or entered into as of the date of the notice by, or on behalf of, such shareholder or such beneficial owner, or any of its affiliates or associates, the effect or intent of which is to mitigate loss to, manage risk or benefit of share price changes for, or increase or decrease the voting power of the shareholder or beneficial owner, or any of its affiliates or associates, with respect to shares of the Company's stock, and a representation that such shareholder will notify the Company in writing of any such agreement, arrangement or understanding made or entered into between the date of such notice and the date of the annual meeting and (f) a statement as to whether the shareholder or beneficial owner, alone or as part of a group, intends to solicit or participate in the solicitation of proxies from the Company's shareholders in support of the nomination or business proposal. The Company may require any proposed nominee to furnish such other information as may reasonably be required by the Company to determine the eligibility of such proposed nominee to serve as a Director of the Company. No person shall be eligible for election as a Director of the Company, and no business shall be conducted at the annual meeting of shareholders, other than those made by or at the direction of the Board of Directors, unless nominated or proposed in accordance with the procedures set forth in this Section 1.7, and no action of the Company, including without limitation, the provision of notice to the shareholders or the delivery or filing of a proxy statement by the Company, shall be deemed to satisfy this requirement for any shareholder, nomination or proposal. The Chairman of the meeting may, if the facts warrant, determine and declare to the meeting that a nomination was not made in accordance with the provisions in this Section 1.7 and, if he should so determine, he shall so declare to the meeting and the defective nomination or proposal shall be disregarded.

ARTICLE II DIRECTORS

2.1 NUMBER AND TERM. The Board of Directors shall consist of eight persons, comprising two classes of three directors each and one class of two directors. Notwithstanding the foregoing, commencing with the election of directors at the 2009 annual meeting of shareholders of the Company, the Board of Directors shall consist of eight persons comprised of one class each serving a term of one year; provided that this By-Law shall not affect the unexpired terms of directors elected prior to the 2009 annual meeting of shareholders of the Company.

2.2 AGE QUALIFICATION. No person, other than an officer or employee of the Company, shall be elected or reelected a director after reaching 72 years of age. When the term of any director, other than an officer or employee of the Company, extends beyond the date when the director reaches 72 years of age, such director shall resign from the Board of Directors effective at the annual meeting of shareholders next succeeding his 72nd birthday.

2.3 VACANCIES. In the case of any vacancy in the Board of Directors by death, resignation or for any other cause, including an increase in the number of directors, the Board may fill the vacancy by choosing a director to serve until the next selection of the class for which such director has been

chosen and until his successor has been selected and qualified or until his earlier death, resignation or removal.

2.4 ANNUAL MEETING. An annual meeting of the Board of Directors shall be held each year as soon as practicable after the annual meeting of shareholders, at the place where such meeting of shareholders was held or at such other place as the Board of Directors may determine, for the purposes of organization, election of officers and the transaction of such other business as shall come before the meeting. No notice of the meeting need be given.

2.5 REGULAR MEETINGS. Regular meetings of the Board of Directors may be held without notice at such times and at such places as the Board of Directors may determine.

2.6 SPECIAL MEETINGS. Special meetings of the Board of Directors may be called by the Chairman of the Board, the Chief Executive Officer or the President. Notice of every special meeting shall be given to each director not later than the second day immediately preceding the day of such meeting in the case of notice by mail, telegram or courier service, and not later than the day immediately preceding the day of such meeting in the case of notice delivered personally or by telephone, telex, TWX facsimile transmission, e-mail or other electronic communication. Such notice shall state the time and place of the meeting, but, except as otherwise provided in the by-laws, neither the business to be transacted at, nor the purpose of, any special meeting of the Board of Directors need be specified in the notice, or waiver of notice, of such meeting. [BCL § 1702(a)(1)(ii)]

2.7 QUORUM AND ACTION BY UNANIMOUS CONSENT.

(a) Quorum. A majority of the directors in office shall constitute a quorum for the transaction of business but less than a quorum may adjourn from time to time to reconvene at such time and place as they may determine.

(b) Action by Unanimous Consent. Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if, prior or subsequent to the action, a consent or consents thereto by all of the directors in office is filed with the secretary of the Company. For the purposes of this Section 2.7(b), consent may be given by means of a physical written copy or transmitted by facsimile transmission, e-mail or similar electronic communications technology; provided that the means of giving consent shall enable the Company to keep a record of the consents in a manner satisfying the requirements of Section 107 of the Pennsylvania Associations Code. [BCL § 1727]

2.8 COMPENSATION. Directors shall receive such compensation for their services as shall be fixed by the Board of Directors.

2.9 COMMITTEES. The Board of Directors may, by resolution adopted by a majority of the whole Board, designate one or more committees, each committee to consist of two or more of the directors of the Company. The Board may designate one or more directors as alternate members of any Committee, who may replace any absent or disqualified member at any meeting of the committee. Any such committee to the extent provided in such resolution shall have and exercise the authority of the Board of Directors in the management of the business and affairs of the Company.

2.10 PARTICIPATION IN MEETINGS BY COMMUNICATIONS EQUIPMENT. One or more directors may participate in a meeting of the Board of Directors or a committee of the Board by means of conference telephone or other electronic technology by means of which all persons participating in the meeting can hear each other. Directors so participating shall be deemed present at the meeting [BCL § 1708(a)]

2.11 LIABILITY OF DIRECTORS. A director of the Company shall not be personally liable for monetary damages for any action taken, or any failure to take any action, on or after January 27, 1987 unless he has breached or failed to perform the duties of his office as provided for under Section 1713 of the Pennsylvania Business Corporation Law of 1988, as amended, and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness. Any repeal, amendment, or modification of this Paragraph shall be prospective only and shall not increase, but may decrease, the liability of a director with respect to actions or failures to act occurring prior to such change.

2.12 OFFICERS. The officers of the Company shall be a Chairman of the Board, a Chief Executive Officer, a President, one or more Vice Presidents, a Secretary, a Treasurer, a Controller and such other officers as the Board of Directors may deem advisable. In the absence or disability of the Chairman of the Board and the Chief Executive Officer, the President, a Director designated by the Board or the officer or officers in the order designated by the Board of Directors shall have the authority and perform the duties of the Chairman of the Board and Chief Executive Officer. Any two or more offices may be held by the same person.

2.13 TERM. Each officer shall hold office until his successor is elected or appointed and qualified or until his death, resignation or removal by the Board of Directors.

2.14 AUTHORITY, DUTIES AND COMPENSATION. All officers shall have such authority, perform such duties and receive such compensation as may be provided in the by-laws or as may be determined by the Board of Directors.

2.15 CHAIRMAN OF THE BOARD. The Chairman of the Board shall preside at all meetings of the Board of Directors and shall perform such other duties as may be assigned by the Board of Directors.

2.16 CHIEF EXECUTIVE OFFICER. The Chief Executive Officer shall be the chief executive officer of the Company and shall preside at all meetings of the shareholders and, if a director of the Company, in the absence or disability of the Chairman of the Board, or if that office is vacant, shall preside at all meetings of the Board of Directors. He or she shall be responsible for the general management of the business of the Company, subject to the control of the Board of Directors. In the absence or disability of the President, or if that office is vacant, the Chief Executive Officer shall have the authority and perform the duties of the President.

2.17 PRESIDENT. The President shall perform such duties as may be assigned by the Board of Directors and, in the absence or disability of the Chief Executive Officer, or if that office is vacant, shall have the authority and perform the duties of the Chief Executive Officer.

2.18 VICE PRESIDENT. In the absence or disability of the Chief Executive Officer and the President, or any other officer or officers, the Vice Presidents in the order designated by the Board of Directors shall have the authority and perform the duties of the Chief Executive Officer, the President or other officer as the case may be.

2.19 SECRETARY. The Secretary shall give notice of meetings of the shareholders, of the Board of Directors and of the Executive Committee, attend all such meetings and record the proceedings thereof. In the absence or disability of the Secretary, an Assistant Secretary or any other person designated by the Board of Directors or the Chief Executive Officer shall have the authority and perform the duties of the Secretary.

2.20 TREASURER. The Treasurer shall have charge of the securities of Company and the deposit and disbursement of its funds, subject to the control of the Board of Directors. In the absence or disability of the Treasurer, as Assistant Treasurer or any other person designated by the Board of Directors or the Chief Executive Officer shall have the authority and perform the duties of the Treasurer.

2.21 CONTROLLER. The Controller shall be the principal accounting officer and shall keep books recording the business transactions of the Company. He shall be in charge of the accounts of all of its offices and shall promptly report and properly record in the books of the Company all relevant data relating to the Company's business.

ARTICLE III INDEMNIFICATION

3.1 INDEMNIFICATION OF DIRECTORS, OFFICERS AND OTHER PERSONS. The Company shall indemnify any director or officer of the Company or any of its subsidiaries who was or is an "authorized representative" of the Company (which shall mean for the purposes of Paragraphs 3.1. through 3.7, a director or officer of the Company, or a person serving at the request of the Company as a director, officer, partner, fiduciary or trustee of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise) and who was or is a "party" (which shall include for purposes of Paragraphs 3.1 through 3.7 the giving of testimony or similar involvement) or is threatened to be made a party to any "proceeding" (which shall mean for purposes of Paragraphs 3.1 through 3.7 any threatened, pending or completed action, suit, appeal or other proceeding of any nature, whether civil, criminal, administrative or investigative, whether formal or informal, and whether brought by or in the right of the Company, its shareholders or otherwise) by reason of the fact that such person was or is an authorized representative of the Company to the fullest extent permitted by law, including without limitation indemnification against expenses (which shall include for purposes of Paragraphs 3.1 through 3.7 attorneys' fees and disbursements), damages, punitive damages, judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such proceeding unless the act or failure to act giving rise to the claim is finally determined by a court to have constituted willful misconduct or recklessness. If an authorized representative is not entitled to indemnification in respect of a portion of any liabilities to which such person may be subject, the Company shall nonetheless indemnify such person to the maximum extent for the remaining portion of the liabilities.

3.2 ADVANCEMENT OF EXPENSES. The Company shall pay the expenses (including attorneys' fees and disbursements) actually and reasonably incurred in defending a proceeding on

behalf of any person entitled to indemnification under Paragraph 3.1 in advance of the final disposition of such proceeding upon receipt of an undertaking by or on behalf of such person to repay such amount if it shall ultimately be determined that such person is not entitled to be indemnified by the Company as authorized in Paragraphs 3.1 through 3.7 and may pay such expenses in advance on behalf of any employee or agent on receipt of a similar undertaking. The financial ability of such authorized representative to make such repayment shall not be prerequisite to the making of an advance.

3.3 EMPLOYEE BENEFIT PLANS. For purposes of Paragraphs 3.1 through 3.7, the Company shall be deemed to have requested an officer or director to serve as fiduciary with respect to an employee benefit plan where the performance by such person of duties to the Company also imposes duties on, or otherwise involves services by, such person as a fiduciary with respect to the plan; excise taxes assessed on an authorized representative with respect to any transaction with an employee benefit plan shall be deemed “fines”; and action taken or omitted by such person with respect to an employee benefit plan in the performance of duties for a purpose reasonably believed to be in the interest of the participants and beneficiaries of the plan shall be deemed to be for a purpose which is not opposed to the best interests of the Company.

3.4 SECURITY FOR INDEMNIFICATION OBLIGATIONS. To further effect, satisfy or secure the indemnification obligations provided herein or otherwise, the Company may maintain insurance, obtain a letter of credit, act as self-insurer, create a reserve, trust, escrow, cash collateral or other fund or account, enter into indemnification agreements, pledge or grant a security interest in any assets or properties of the Company, or use any other mechanism or arrangement whatsoever in such amounts, at such costs, and upon such other terms and conditions as the Board of Directors shall deem appropriate.

3.5 RELIANCE UPON PROVISIONS. Each person who shall act as an authorized representative of the Company shall be deemed to be doing so in reliance upon the rights of indemnification provided by these Paragraphs 3.1 through 3.7.

3.6 AMENDMENT OR REPEAL. All rights of indemnification under Paragraphs 3.1 through 3.7 shall be deemed a contract between the Company and the person entitled to indemnification under these Paragraphs 3.1 through 3.7 pursuant to which the Company and each such person intend to be legally bound. Any repeal, amendment or modification hereof shall be prospective only and shall not limit, but may expand, any rights or obligations in respect of any proceeding whether commenced prior to or after such change to the extent such proceeding pertains to actions or failures to act occurring prior to such change.

3.7 SCOPE. The indemnification, as authorized by these Paragraphs 3.1 through 3.7, shall not be deemed exclusive of any other rights to which those seeking indemnification or advancement of expenses may be entitled under any statute, agreement, vote of shareholders or disinterested directors or otherwise, both as to action in an official capacity and as to action in any other capacity while holding such office. The indemnification and advancement of expenses provided by or granted pursuant to these Paragraphs 3.1 through 3.7 shall continue as to a person who has ceased to be an officer or director in respect of matters arising prior to such time, and shall inure to the benefit of the heirs and personal representatives of such person.

ARTICLE IV

STOCK CERTIFICATES AND CORPORATE SEAL

4.1 EXECUTION. Certificates of shares of capital stock of the Company shall be signed by the Chairman of the Board, the Chief Executive Officer, the President or a Vice President and by the Secretary, an Assistant Secretary, the Treasurer or an Assistant Treasurer, but where a certificate is signed by a transfer agent or a registrar, the signature of any corporate officer may be facsimile, engraved or printed.

4.2 SEAL. The Company shall have a corporate seal which shall bear the name of the Company and State and year of its incorporation. The seal shall be in the custody of the Secretary and may be used by causing it or a facsimile to be impressed or reproduced upon or affixed to any document.

ARTICLE V

NOTICES

5.1 FORM OF NOTICE. Whenever written notice is required to be given to any person under the provisions of the Pennsylvania Business Corporation Law of 1988 (as amended from time to time, the "Business Corporation Law") or by the Articles of Incorporation or these by-laws, it may be given to person: (i) by personal delivery, (ii) by facsimile number, e-mail or other electronic communication to his or her facsimile number or address for e-mail or other electronic communications supplied by him or her to the Company for the purpose of notice, or (iii) by sending a copy thereof by first class or express mail, postage prepaid, or by telegram (with messenger service specified), telex or TWX (with answer back received) or courier service, charges prepaid, to the address (or to the telex or TWX number) of the person appearing on the books of the Company or, in the case of notice to be given to a director, to the address (or to the telex or TWX number) supplied by the director to the Company for the purpose of notice. If the notice is sent by mail, telegraph or courier service, it shall be deemed to have been given to the person entitled thereto when deposited in the United States mail or with a telegraph office or courier service for delivery to that person or, in the case of telex or TWX, when dispatched. Notice given by facsimile transmission, e-mail or other electronic communication shall be deemed to have been given to the person entitled thereto when sent. A notice of meeting shall specify the place, day and hour of the meeting and any other information required by any other provision of the Business Corporation Law, the Articles or these by-laws. [BCL § 1702(a)]

5.2 ADJOURNED SHAREHOLDER MEETINGS. When a meeting of shareholders is adjourned, it shall not be necessary to give any notice of the adjourned meeting or of the business to be transacted at an adjourned meeting, other than by announcement at the meeting at which the adjournment is taken, unless the Board of Directors fixes a new record date for the adjourned meeting, in which event the notice shall be given in accordance with this section. [BCL § 1702(b)]

5.3 WAIVER OF NOTICE. Any notice required to be given under these by-laws may be effectively waived by the person entitled thereto by written waiver signed before or after the meeting to which such notice would relate or by attendance at such meeting otherwise than for the purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.

ARTICLE VI
AMENDMENTS

6.1 AMENDMENTS. These by-laws may be amended or repealed and new by-laws may be adopted by the affirmative vote of a majority of the directors of the Company or by the affirmative vote of shareholders entitled to cast a majority of the votes which all shareholders are entitled to cast at any annual, regular or special meeting of directors or shareholders, as the case may be; provided, however, that new by-laws may not be adopted and these by-laws may not be amended or repealed in any way that limits indemnification rights, increases the liability of directors or changes the manner or vote required for any such adoption, amendment or repeal, except by the affirmative vote of the shareholders entitled to cast at least a majority of the votes which all shareholders are entitled to cast thereon. In the case of a meeting of shareholders, written notice shall be given to each shareholder entitled to vote thereat that the purpose, or one of the purposes, of the meeting is to consider the adoption, amendment or repeal of the by-laws.

ARTICLE VII
EMERGENCY BY-LAWS

7.1 WHEN OPERATIVE. The emergency by-laws provided by the following Paragraphs shall be operative during any emergency resulting from warlike damage or an attack on the United States or any nuclear or atomic disaster, notwithstanding any different provision in the preceding Paragraphs of the by-laws or in the Articles of Incorporation of the Company or in the Pennsylvania Business Corporation Law. To the extent not inconsistent with these emergency by-laws, the by-laws provided in the preceding Paragraphs shall remain in effect during such emergency and upon the termination of such emergency the emergency by-laws shall cease to be operative unless and until another such emergency shall occur.

7.2 MEETINGS. During any such emergency:

(a) Any meeting of the Board of Directors may be called by any director. Whenever any officer of the Company who is not a director has reason to believe that no director is available to participate in a meeting, such officer may call a meeting to be held under the provisions of this Paragraph.

(b) Notice of each meeting called under the provisions of this Paragraph shall be given by the person calling the meeting or at his request by any officer of the Company. The notice shall specify the time and the place of the meeting, which shall be the head office of the Company at the time if feasible and otherwise any other place specified in the notice. Notice need be given only to such of the directors as it may be feasible to reach at the time and may be given by such means as may be feasible at the time, including publication or radio. If given by mail, messenger, telephone or telegram, the notice shall be addressed to the director at his residence or business address or such other place as the person giving the notice shall deem suitable. In the case of meetings called by an officer who is not a director, notice shall also be given similarly, to the extent feasible, to the persons named on the list referred to in part (c) of this Paragraph. Notice shall be given at least two days before the meeting if feasible in the judgment of the person giving the notice and otherwise the meeting may be held on any shorter notice he shall deem suitable.

(c) At any meeting called under the provisions of this Paragraph, the director or directors present shall constitute a quorum for the transaction of business. If no director attends a meeting called by an officer who is not a director and if there are present at least three of the persons named on

a numbered list of personnel approved by the Board of Directors before the emergency, those present (but not more than the seven appearing highest in priority on such list) shall be deemed directors for such meeting and shall constitute a quorum for the transaction of business.

7.3 LINES OF SUCCESSION. The Board of Directors, during as well as before any such emergency, may provide, and from time to time modify, lines of succession in the event that during such an emergency any or all officers or agents of the Company shall for any reason be rendered incapable of discharging their duties.

7.4 OFFICES. The Board of Directors, during as well as before any such emergency, may, effective in the emergency, change the head office or designate several alternative head offices or regional offices, or authorize the officers so to do.

7.5 LIABILITY. No officer, director or employee acting in accordance with these emergency by-laws shall be liable except for willful misconduct.

7.6 REPEAL OR CHANGE. These emergency by-laws shall be subject to repeal or change by further action of the Board of Directors or by action of the shareholders, except that no such repeal or change shall modify the provisions of the next preceding Paragraph with regard to action or inaction prior to the time of such repeal or change.

ARTICLE VIII

PENNSYLVANIA ACT 36 OF 1990

8.1 FIDUCIARY DUTY. Subsections (a) through (d) of Section 1715 of the Pennsylvania Business Corporation Law of 1988, as amended, shall not be applicable to the Company.

8.2 CONTROL-SHARE ACQUISITIONS. Subchapter G of Chapter 25 of the Pennsylvania Business Corporation Law of 1988, as amended, (relating to control-share acquisitions), shall not be applicable to the Company.

8.3 DISGORGEMENT. Subchapter H of Chapter 25 of the Pennsylvania Business Corporation Law of 1988, as amended, (relating to disgorgement by certain controlling shareholders following attempts to acquire control), shall not be applicable to the Company.

<DOCUMENT>
<TYPE> EX-31.1
<FILENAME> w75222exv31w1.htm
<DESCRIPTION> EX-31.1
<TEXT>

CERTIFICATION PURSUANT TO SECTION 302 (a) OF THE SARBANES-OXLEY ACT OF 2002

I, George H. Glatfelter II certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2009, of P. H. Glatfelter Company (“Glatfelter”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report.
4. Glatfelter’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Glatfelter and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Glatfelter, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of Glatfelter’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in Glatfelter’s internal control over financial reporting that occurred during Glatfelter’s most recent fiscal quarter (the fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, Glatfelter’s internal control over financial reporting.
5. Glatfelter’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Glatfelter’s auditors and the audit committee of the Glatfelter’s board of directors:
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Glatfelter’s ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Glatfelter’s internal control over financial reporting.

August 7, 2009

By /s/ George H. Glatfelter II
George H. Glatfelter II
Chairman and Chief Executive Officer

GLATFELTER

<DOCUMENT>
<TYPE> EX-31.2
<FILENAME> w75222exv31w2.htm
<DESCRIPTION> EX-31.2
<TEXT>

CERTIFICATION PURSUANT TO SECTION 302 (a) OF THE SARBANES-OXLEY ACT OF 2002

I, John P. Jacunski certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2009, of P. H. Glatfelter Company (“Glatfelter”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report.
4. Glatfelter’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Glatfelter and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Glatfelter, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of Glatfelter’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in Glatfelter’s internal control over financial reporting that occurred during Glatfelter’s most recent fiscal quarter (the fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, Glatfelter’s internal control over financial reporting.
5. Glatfelter’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Glatfelter’s auditors and the audit committee of the Glatfelter’s board of directors:
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Glatfelter’s ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Glatfelter’s internal control over financial reporting.

August 7, 2009

By /s/ John P. Jacunski
John P. Jacunski
Senior Vice President and Chief Financial Officer

GLATFELTER

<DOCUMENT>
<TYPE> EX-32.1
<FILENAME> w75222exv32w1.htm
<DESCRIPTION> EX-32.1
<TEXT>

CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 18 U.S.C. SECTION 1350

In connection with the Quarterly Report on Form 10-Q for the quarter ended June 30, 2009, of P. H. Glatfelter Company (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, George H. Glatfelter II, Chairman and Chief Executive Officer of the Company, certify to the best of my knowledge, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- 1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to Glatfelter and will be retained by Glatfelter and furnished to the Securities and Exchange Commission or its staff upon request.

August 7, 2009

By /s/ George H. Glatfelter II
George H. Glatfelter II
Chairman and Chief Executive Officer

GLATFELTER

<DOCUMENT>
<TYPE> EX-32.2
<FILENAME> w75222exv32w2.htm
<DESCRIPTION> EX-32.2
<TEXT>

CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 18 U.S.C. SECTION 1350

In connection with the Quarterly Report on Form 10-Q for the quarter ended June 30, 2009, of P. H. Glatfelter Company (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John P. Jacunski, Senior Vice President and Chief Financial Officer of the Company, certify to the best of my knowledge, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- 1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to Glatfelter and will be retained by Glatfelter and furnished to the Securities and Exchange Commission or its staff upon request.

August 7, 2009

By /s/ John P. Jacunski
John P. Jacunski
Senior Vice President and Chief Financial Officer

GLATFELTER