

Global Health & Safety Policy

Glatfelter's Vision is to become the global supplier of choice in specialty papers and engineered products. Safety and Health are embedded in our core values of integrity, respect for co-workers and social responsibility. Accordingly, protection of the health and safety of people is a top business priority. This will be accomplished by:

- Providing a workplace committed to the prevention of injury and ill health for all people at all facilities.
- Involving all employees at every level of our organization in all aspects of our safety and health programs.
- Ensuring that people at all levels of the organization are aware, and recognize the value of their personal responsibilities for health and safety compliance and performance.
- Ensuring safety and health programs meet applicable laws, regulations and other requirements at all locations.
- Developing and implementing a health & safety management system rooted in the principle of continuous improvement of safety performance.



Dante C. Parrini

Executive Vice President & Chief Operating Officer



GLATFELTER
Beyond Paper