



NEWS RELEASE

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For Immediate Release

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Glatfelter Announces Finance Organization Transition Plan

York, PA (January 31, 2006) – P. H. Glatfelter Company (NYSE:GLT) today announced a finance organization transition plan.

“I am pleased to announce the following organizational changes within our Corporate Finance department. This plan provides for an orderly transition of senior financial leadership while continuing to execute our specialty business strategy,” said George H. Glatfelter II, Chairman and Chief Executive Officer.

John C. van Roden, Jr., Executive Vice President and Chief Financial Officer, will step down as planned as Chief Financial Officer, effective June 30, 2006. After June 30, Mr. van Roden will continue in his role as Executive Vice President to ensure that a smooth transition of responsibilities occurs within the Company’s Finance function. He will also provide executive oversight to implement Glatfelter’s Timberlands Strategy.

“Under John’s leadership, our Company successfully completed a secondary stock offering, built a strong balance sheet, developed a solid finance team and provided senior leadership to our growth initiatives. John has provided effective oversight in the Company’s Finance Department and has been a valued business partner to me throughout his tenure. I look forward to his continued contributions during the balance of 2006,” commented Mr. Glatfelter.

John P. Jacunski, currently Vice President and Corporate Controller, will be promoted to Senior Vice President & Chief Financial Officer effective July 1, 2006 and will report to the Chairman & CEO. During the next several months, Mr. Jacunski will continue his chief accounting officer responsibilities while preparing for his new responsibilities.

Glatfelter commented, “During John’s career with Glatfelter, he has developed a Finance team which has improved our financial analysis and reporting capabilities, established an environment with strong internal controls supporting our Sarbanes-Oxley requirements,

and provided strong leadership on numerous business initiatives, including our secondary stock offering and the successful North American Restructuring Program. Given John's four years of prior experience as a Chief Financial Officer with WCI Steel (a \$600MM business) and his extensive public accounting experience with KMPG, he is well suited for his new responsibilities."

Mr. Jacunski earned his B.S. degree in Accounting from John Carroll University and is a certified public accountant. He recently completed an advanced executive management program at the Wharton Business School at the University of Pennsylvania.

David C. Elder joins Glatfelter as Corporate Controller on January 30. Mr. Elder previously held progressively responsible financial positions over a ten-year period for York International Corporation, a \$4.5 billion global HVAC&R manufacturing and service company, which was recently acquired by Johnson Controls. Since 2003, Mr. Elder served as Corporate Controller with responsibility for SEC reporting, financial reporting, and business unit support. Mr. Elder was instrumental in the implementation of York's Sarbanes-Oxley initiative and has extensive experience with financial controls. "During his tenure, Dave gained significant experience in international finance and was heavily involved in mergers and acquisition integration. He has a proven track record as a Corporate Controller and will bring valuable business experience to our organization," said Glatfelter.

Prior to joining York International, Mr. Elder worked for Hershey Foods as well as KPMG. He graduated from Penn State University with a B.S. degree in Accounting and holds a CPA designation.

Headquartered in York, Pennsylvania, Glatfelter is a global manufacturer of specialty papers and engineered products. U.S. operations include facilities in Spring Grove, PA and Neenah, WI. International operations include facilities in Germany, France and the Philippines and an office in China. Glatfelter's common stock is traded on the New York Stock Exchange under the ticker symbol GLT.