



G L A T F E L T E R
Beyond Paper

April 2010

A Message From Our Chairman

Thank you for your interest in Glatfelter. Our Company has a deep and rich heritage dating back to 1864 when the Company was founded in the midst of a deep struggle in the United States. Throughout our Company's history, we have faced many serious challenges and have flourished when others have not. I believe there are clearly defined reasons behind the sustainability of our global enterprise. They begin with the Core Values of our organization.

These values are the foundation of Glatfelter. Barely a day goes by that we do not rely upon them to frame a decision, develop a strategy or guide us in other ways. In today's business world, the news is full of companies who have lost their way. That will not happen with Glatfelter — our values combined with our business model allow this Company to differentiate itself from so many others in the industry by generating sustainable value creation.

Sustainability may be defined in many ways. For Glatfelter, "sustainability" means that we conduct our business in a manner that supports the need for future generations to enjoy a quality of life that is at least equal to that which we enjoy today. Every day, Glatfelter touches the lives of millions of people through the products we make, the manner in which we conduct our business and the value that we generate for all stakeholders. In this regard, "sustainability" means striking the appropriate balance between our environmental responsibilities, financial performance, and social commitments. Only through achieving this balance on a continuing basis can the Glatfelter enterprise truly be sustainable. And that is our commitment to you.

In our web site, we share our perspective on our environmental, economic, and social responsibility. I believe the facts demonstrate the commitment to our core values and the inherent sustainable capabilities of our global business. We are pleased to share our results and welcome your commentary on this sustainability report.

George H. Glatfelter II
Chairman and Chief Executive Officer